

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549  
FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended July 3, 2022

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-39599

**HOLLEY INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation or organization)

**87-1727560**  
(I.R.S. Employer Identification No.)

**1801 Russellville Road, Bowling Green, KY 42101**  
(Address of principal executive offices)

**(270) 782-2900**  
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report) N/A

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001	HLLY	New York Stock Exchange
Warrants to purchase common stock	HLLY WS	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  
Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  
Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input checked="" type="checkbox"/>	Smaller reporting company	<input checked="" type="checkbox"/>
		Emerging growth company	<input checked="" type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

There were 118,026,472 shares of Common Stock, including 1,093,750 restricted earn-out shares, par value \$0.0001 per share, issued and outstanding as of August 6, 2022.

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## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements relate to expectations for future financial performance, business strategies or expectations for the Company's business. These statements may be preceded by, followed by or include the words "believes," "estimates," "expects," "projects," "forecasts," "may," "will," "should," "seeks," "plans," "scheduled," "anticipates," "intends" or similar expressions. These forward-looking statements are subject to a number of risks and uncertainties and actual results could differ materially due to numerous factors, including but not limited to the Company's ability to do any of the following:

- anticipate and manage through disruptions and higher costs in manufacturing, supply chain, logistical operations, and shortages of certain company products in distribution channels;
  - access, collect and use personal data about consumers;
  - execute its business strategy, including monetization of services provided and expansions in and into existing and new lines of business;
  - anticipate the impact of the coronavirus disease 2019 ("COVID-19") pandemic and its effect on business and financial conditions;
  - manage risks associated with operational changes in response to the COVID-19 pandemic;
  - recognize the anticipated benefits of and successfully deploy the proceeds from the Business Combination (as defined herein), which may be affected by, among other things, competition, the ability to integrate the combined businesses and the ability of the combined business to grow and manage growth profitably;
  - anticipate the uncertainties inherent in the development of new business lines and business strategies;
  - retain and hire necessary employees;
  - increase brand awareness;
  - attract, train and retain effective officers, key employees or directors;
  - upgrade and maintain information technology systems;
  - respond to cyber-attacks, security breaches, or computer viruses;
  - comply with privacy and data protection laws, and respond to privacy or data breaches, or the loss of data.
  - acquire and protect intellectual property;
  - meet future liquidity requirements and comply with restrictive covenants related to long-term indebtedness;
  - effectively respond to general economic and business conditions (including the impacts of the Russian invasion of Ukraine and its regional and global ramifications);
  - maintain proper and effective internal controls;
  - maintain the listing on, or the delisting of the Company's securities from, the NYSE or an inability to have our securities listed on another national securities exchange;
  - obtain additional capital, including use of the debt market;
  - enhance future operating and financial results;
  - anticipate rapid technological changes;
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- comply with laws and regulations applicable to its business and industry, including laws and regulations related to environmental health and safety;
- stay abreast of modified or new laws and regulations;
- anticipate the impact of, and response to, new accounting standards;
- respond to fluctuations in foreign currency exchange rates and political unrest and regulatory changes in international markets from various events;
- anticipate the rise in interest rates which would increase the cost of capital, as well as responding to inflationary pressures;
- anticipate the significance and timing of contractual obligations;
- maintain key strategic relationships with partners and resellers;
- respond to uncertainties associated with product and service development and market acceptance;
- manage to finance operations on an economically viable basis;
- anticipate the impact of new U.S. federal income tax law, including the impact on deferred tax assets;
- respond to litigation, investigations, complaints, product liability claims and/or adverse publicity;
- anticipate the time during which we will be an emerging growth company under the Jumpstart Our Business Startups Act of 2012 ("JOBS Act");
- anticipate the impact of changes in consumer spending patterns, consumer preferences, local, regional and national economic conditions, crime, weather, and demographic trends; and
- other risks and factors, listed under the caption "Risk Factors" included in our Annual Report on 10-K for the year ended December 31, 2021, as filed with the SEC on March 15, 2022, and in any subsequent filings with the SEC.

Forward-looking statements are based on information available as of the date of this Quarterly Report on Form 10-Q and our management's expectations, forecasts and assumptions, and involve a number of judgements, risks and uncertainties, and actual results, developments and business decisions may differ materially from those envisaged by such forward-looking statements. Accordingly, forward-looking statements should not be relied upon as representing our views as of any subsequent date. We undertake no obligation to update forward-looking statements to reflect events or circumstances after the date they were made, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

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**PART I – FINANCIAL INFORMATION****Item 1. Financial Statements**

**HOLLEY INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(in thousands, except share data)  
(unaudited)

	As of	
	July 3, 2022	December 31, 2021
<b>ASSETS</b>		
Cash and cash equivalents	\$ 30,555	\$ 36,325
Accounts receivable, less allowance for credit losses of \$1,269 and \$1,387, respectively	58,222	51,390
Inventory	214,867	185,040
Prepays and other current assets	16,881	18,962
Total current assets	320,525	291,717
Property, plant, and equipment, net	56,009	51,495
Goodwill	417,339	411,383
Other intangibles assets, net	434,120	438,461
Right-of-use assets	32,762	—
Total assets	<u>\$ 1,260,755</u>	<u>\$ 1,193,056</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Accounts payable	\$ 39,648	\$ 45,708
Accrued interest	3,843	3,359
Accrued liabilities	41,051	34,853
Current portion of long-term debt	6,300	7,875
Total current liabilities	90,842	91,795
Long-term debt, net of current portion	636,756	637,673
Warrant liability	40,352	61,293
Earn-out liability	10,054	26,596
Deferred taxes	68,955	70,045
Other noncurrent liabilities	29,429	1,167
Total liabilities	876,388	888,569
Commitments and contingencies (Refer to Note 16 - Commitments and Contingencies)		
Stockholders' equity:		
Preferred stock, \$0.0001 par value, 5,000,000 shares authorized, none issued and outstanding as of July 3, 2022 and December 31, 2021	—	—
Common stock, \$0.0001 par value, 550,000,000 shares authorized, 116,932,722 and 115,805,639 shares issued and outstanding as of July 3, 2022 and December 31, 2021, respectively	12	12
Additional paid-in capital	351,422	329,705
Accumulated other comprehensive gain (loss)	486	(256)
Retained earnings (accumulated deficit)	32,447	(24,974)
Total stockholders' equity	384,367	304,487
Total liabilities and stockholders' equity	<u>\$ 1,260,755</u>	<u>\$ 1,193,056</u>

**The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.**

**HOLLEY INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(in thousands)  
(unaudited)

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Net sales	\$ 179,420	\$ 193,041	\$ 379,475	\$ 353,373
Cost of goods sold	104,132	111,841	221,466	206,494
Gross profit	75,288	81,200	158,009	146,879
Selling, general, and administrative	36,269	26,190	70,611	50,202
Research and development costs	8,196	7,065	16,357	13,034
Amortization of intangible assets	3,662	3,502	7,323	6,838
Acquisition and restructuring costs	1,691	2,676	1,981	21,509
Related party acquisition and management fee costs	—	1,658	—	2,539
Other operating expense (income)	325	47	547	(86)
Total operating expense	50,143	41,138	96,819	94,036
Operating income	25,145	40,062	61,190	52,843
Change in fair value of warrant liability	(23,168)	—	(20,941)	—
Change in fair value of earn-out liability	(4,234)	—	(1,853)	—
Interest expense	8,961	11,174	16,352	21,245
Total non-operating (income) expense	(18,441)	11,174	(6,442)	21,245
Income before income taxes	43,586	28,888	67,632	31,598
Income tax expense	3,023	5,790	10,211	10,556
Net income	\$ 40,563	\$ 23,098	\$ 57,421	\$ 21,042
Comprehensive income:				
Foreign currency translation adjustment	501	35	742	19
Total comprehensive income	\$ 41,064	\$ 23,133	\$ 58,163	\$ 21,061
Common Share Data:				
Weighted average common shares outstanding - basic	116,931,623	67,673,884	116,398,177	67,673,884
Weighted average common shares outstanding - diluted	117,114,553	67,673,884	117,343,975	67,673,884
Basic net income per share	\$ 0.35	\$ 0.34	\$ 0.49	\$ 0.31
Diluted net income per share	\$ 0.35	\$ 0.34	\$ 0.31	\$ 0.31

**The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.**

**HOLLEY INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
(in thousands, except share data)  
(unaudited)

	Common Stock		Additional Paid-In Capital	Accumulated Other Comprehensive Gain (Loss)	Retained Earnings (Accumulated Deficit)	Total
	Shares	Amount				
<b>Balance at December 31, 2020</b>	100	\$ —	\$ 238,890	\$ (674)	\$ 2,165	\$ 240,381
Retroactive application of recapitalization	67,673,784	7	(7)	—	—	—
<b>Adjusted balance at December 31, 2020</b>	<u>67,673,884</u>	<u>7</u>	<u>238,883</u>	<u>(674)</u>	<u>2,165</u>	<u>240,381</u>
Net loss	—	—	—	—	(2,056)	(2,056)
Equity compensation	—	—	131	—	—	131
Foreign currency translation	—	—	—	(16)	—	(16)
<b>Balance at March 28, 2021</b>	<u>67,673,884</u>	<u>7</u>	<u>239,014</u>	<u>(690)</u>	<u>109</u>	<u>238,440</u>
Net income	—	—	—	—	23,098	23,098
Equity compensation	—	—	131	—	—	131
Foreign currency translation	—	—	—	35	—	35
<b>Balance at June 27, 2021</b>	<u>67,673,884</u>	<u>\$ 7</u>	<u>\$ 239,145</u>	<u>\$ (655)</u>	<u>\$ 23,207</u>	<u>\$ 261,704</u>
<b>Balance at December 31, 2021</b>	115,805,639	\$ 12	\$ 329,705	\$ (256)	\$ (24,974)	\$ 304,487
Net income	—	—	—	—	16,858	16,858
Equity compensation	—	—	3,162	—	—	3,162
Foreign currency translation	—	—	—	241	—	241
Issuance of earn-out shares	1,093,750	—	14,689	—	—	14,689
<b>Balance at April 3, 2022</b>	<u>116,899,389</u>	<u>12</u>	<u>347,556</u>	<u>(15)</u>	<u>(8,116)</u>	<u>339,437</u>
Net income	—	—	—	—	40,563	40,563
Equity compensation	—	—	3,483	—	—	3,483
Warrants exercised	33,333	—	383	—	—	383
Foreign currency translation	—	—	—	501	—	501
<b>Balance at July 3, 2022</b>	<u>116,932,722</u>	<u>\$ 12</u>	<u>\$ 351,422</u>	<u>\$ 486</u>	<u>\$ 32,447</u>	<u>\$ 384,367</u>

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

**HOLLEY INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)  
(unaudited)

	For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021
<b>OPERATING ACTIVITIES</b>		
Net income	\$ 57,421	\$ 21,042
Adjustments to reconcile net income to net cash from operating activities:		
Depreciation	4,663	4,453
Amortization of intangible assets	7,323	6,838
Amortization of deferred loan costs	846	1,955
Amortization of right of use assets	2,753	—
Gain on termination of leases	(279)	—
Decrease in warrant liability	(20,941)	—
Decrease in earn-out liability	(1,853)	—
Increase in acquisition contingent consideration payable	—	17,173
Equity compensation	6,645	262
Change in deferred taxes	(1,090)	1,188
Loss (gain) on disposal of property, plant and equipment	336	(282)
Provision for inventory reserves	2,787	3,173
Provision for credit losses	145	410
Change in operating assets and liabilities:		
Accounts receivable	(6,343)	(12,457)
Inventories	(29,483)	(708)
Prepays and other current assets	3,838	(2,295)
Accounts payable	(5,778)	6,038
Accrued interest	484	(901)
Accrued and other liabilities	(643)	508
Net cash provided by operating activities	20,831	46,397
<b>INVESTING ACTIVITIES</b>		
Capital expenditures	(9,609)	(7,141)
Proceeds from the disposal of fixed assets	244	285
Cash paid for acquisitions, net	(14,077)	(54,011)
Net cash used in investing activities	(23,442)	(60,867)
<b>FINANCING ACTIVITIES</b>		
Net change under revolving credit agreement	(25,000)	—
Proceeds from long-term debt	27,000	—
Principal payments on long-term debt	(5,099)	(1,539)
Proceeds from issuance of common stock in connection with the exercise of warrants	383	—
Net cash used in financing activities	(2,716)	(1,539)
Effect of foreign currency rate fluctuations on cash	(443)	—
Net change in cash and cash equivalents	(5,770)	(16,009)
Cash and cash equivalents:		
Beginning of period	36,325	71,674
End of period	\$ 30,555	\$ 55,665
<b>Supplemental disclosures of cash flow information:</b>		
Earn-out shares issued to Empower Sponsor Holdings LLC	\$ 14,689	\$ —
Cash paid for interest	\$ 16,005	\$ 20,191
Cash paid for income taxes	\$ 4,276	\$ 7,182

**The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.**

**HOLLEY INC.**  
**NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(in thousands, except share data)  
(unaudited)

## 1. Description of the Business, Basis of Presentation, and Summary of Significant Accounting Policies

Holley Inc., a Delaware corporation headquartered in Bowling Green, Kentucky (the “Company” or “Holley”), conducts operations through its wholly-owned subsidiaries. These operating subsidiaries are comprised of Holley Performance Products Inc. (“Holley Performance”), Hot Rod Brands, Inc. (“Hot Rod Brands”), Simpson Safety Solutions, Inc., B&M Racing and Performance Products, Inc., and Speedshop.com, Inc. Investment funds managed by Sentinel Capital Partners hold a controlling interest in Holley.

On July 16, 2021, (the “Closing” and such date, the “Closing Date”) the Company consummated the business combination (the “Business Combination”) pursuant to that certain Agreement and Plan of Merger dated March 11, 2021 (the “Merger Agreement”), by and among Empower Ltd., (“Empower”), Empower Merger Sub I Inc. (“Merger Sub I”), Empower Merger Sub II LLC (“Merger Sub II”), and Holley Intermediate Holdings, Inc. (“Holley Intermediate”). On the Closing Date, Empower changed its name to Holley Inc. See Note 2, “*Business Combination and Acquisitions*,” for more information.

Holley Intermediate, the predecessor to Holley, was incorporated on October 25, 2018 to effect the merger of Driven Performance Brands, Inc. (“Driven”) and the purchase of High Performance Industries, Inc. (“HPI”). The Company designs, manufactures and distributes performance automotive products to customers primarily in the United States, Canada and Europe. The Company is a leading manufacturer of a diversified line of performance automotive products, including carburetors, fuel pumps, fuel injection systems, nitrous oxide injection systems, superchargers, exhaust headers, mufflers, distributors, ignition components, engine tuners and automotive performance plumbing products. The Company is also a leading manufacturer of exhaust products as well as shifters, converters, transmission kits, transmissions, tuners and automotive software. The Company’s products are designed to enhance street, off-road, recreational and competitive vehicle performance through increased horsepower, torque and drivability. The Company has locations in North America, Canada, Italy and China.

### Emerging Growth Company Status

Section 102(b)(1) of the JOBS Act exempts emerging growth companies from being required to comply with new or revised financial accounting standards until private companies are required to comply with the new or revised financial accounting standards. The JOBS Act provides that a company can elect to opt out of the extended transition period and comply with the requirements that apply to non-emerging growth companies but any such election to opt out is irrevocable. The Company is an emerging growth company, and, as such, has elected to take advantage of the benefits of the extended transition period for new or revised financial accounting standards.

### Risks and Uncertainties

COVID-19 has adversely impacted global supply chain and general economic conditions. The Company has experienced disruptions and higher costs in manufacturing, supply chain, logistical operations, and shortages of certain Company products in distribution channels. The full extent of the impact of the COVID-19 pandemic on the Company’s business and operational and financial performance and condition is currently uncertain and will depend on many factors outside the Company’s control, including but not limited to the timing, extent, duration and effects of the virus and any of its mutations, the utilization and effectiveness of treatments and vaccines, the imposition of effective public safety and other protective measures, the further impact of COVID-19 on the global economy and demand for the Company’s products and services. Should the ongoing COVID-19 pandemic, including any variants of COVID-19, not improve or worsen, or if the Company’s attempt to mitigate its impact on its supply chain, operations and costs is not successful, the Company’s business, results of operations, financial condition and prospects may be adversely affected.

**HOLLEY INC.**  
**NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(in thousands, except share data)  
(unaudited)

**Basis of Presentation**

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP" or "GAAP") and applicable rules and regulations of the U.S. Securities and Exchange Commission ("SEC") regarding interim financial reporting. Certain information and footnote disclosures normally included in the financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations. Accordingly, these interim condensed consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements and notes thereto for the year ended December 31, 2021, as filed with the SEC on March 15, 2022 in the Company's annual report on Form 10-K. In management's opinion, the unaudited interim condensed consolidated financial statements reflect all adjustments, which are of a normal and recurring nature, that are necessary for a fair presentation of financial results for the interim periods presented. Operating results for any quarter are not necessarily indicative of the results for the full fiscal year.

The Company operates on a calendar year that ends on December 31, 2022 and 2021. The three and six month periods ended July 3, 2022 and June 27, 2021 each included 13 weeks and 26 weeks, respectively.

**Principles of Consolidation**

These unaudited condensed consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All significant intercompany transactions and accounts have been eliminated in consolidation.

**Summary of Significant Accounting Policies**

The following are updates to the significant accounting policies described in our audited consolidated financial statements as of and for the year ended December 31, 2021.

**Leases**

Operating lease right of use (ROU) assets and liabilities are recognized at the commencement date of the lease based on the present value of lease payments over the lease term. The Company's leases may include options to extend or terminate the lease. These options to extend are included in the lease term when it is reasonably certain that the Company will exercise that option. Some leases have variable payments, however, because they are not based on an index or rate, they are not included in the ROU assets and liabilities. Variable payments for real estate leases primarily relate to common area maintenance, insurance, taxes and utilities. Since the Company's leases generally do not provide an implicit rate, the Company applies a portfolio approach using an estimated incremental borrowing rate based on the lease term and other information available at the commencement date in determining the present value of lease payments. The rate applied is based on the currency of the lease. Leases having a lease term of twelve months or less are not recorded on the balance sheet and the related lease expense is recognized on a straight-line basis over the term of the lease. In addition, the Company has applied the practical expedient to account for the lease and non-lease components as a single lease component for all of the Company's leases. See Note 14, "*Lease Commitments*," for further details.

**Warrants**

The Company accounts for warrants to purchase its common stock as either equity-classified or liability-classified instruments based on an assessment of the warrant's specific terms and applicable authoritative guidance in ASC 480, Distinguishing Liabilities from Equity ("ASC 480") and ASC 815, Derivatives and Hedging ("ASC 815"). The assessment considers whether the warrants are freestanding financial instruments pursuant to ASC 480, meet the definition of a liability pursuant to ASC 480, and whether the warrants meet all of the requirements for equity classification under ASC 815, including whether the warrants are indexed to the Company's own shares and whether the warrant holders could potentially require "net cash settlement" in a circumstance outside of the Company's control, among other conditions for equity classification. This assessment, which requires the use of professional judgment, is conducted at the time of warrant issuance and as of each subsequent quarterly period end date while the warrants are outstanding.

**HOLLEY INC.**  
**NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(in thousands, except share data)  
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If a warrant does not meet the conditions for equity classification, it is carried in the consolidated balance sheet as a warrant liability measured at fair value, with subsequent changes in the fair value of the warrant recorded in the consolidated statements of comprehensive income as a non-operating expense. If a warrant meets both conditions for equity classification, the warrant is initially recorded in additional paid-in capital on the consolidated balance sheet, and the amount initially recorded is not subsequently re-measured at fair value. See Note 7, "*Common Stock Warrants*," and Note 8, "*Fair Value Measurements*," for further details.

### **Recent Accounting Pronouncements**

#### ***Accounting Standards Recently Adopted***

In February 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-02, Leases (Topic 842) which requires lessees to recognize right-of-use assets, representing their right to use the underlying asset for the lease term, and lease liabilities on the balance sheet for all leases with terms greater than 12 months. The Company adopted the provisions of this guidance effective January 1, 2022, using the modified retrospective optional transition method. Therefore, the standard was applied beginning January 1, 2022 and prior periods were not restated. The adoption of the standard did not result in a cumulative-effect adjustment to the opening balance of retained earnings. The Company elected the package of practical expedients and implemented internal controls and executed changes to business processes to enable the preparation of financial information upon adoption. The adoption of the new standard resulted in the recognition of a right of use asset and short-term and long-term liabilities recorded on the Company's consolidated balance sheet related to operating leases. In addition, the adoption of the standard did not have a material impact on the Company's results of operations or cash flows. See Note 14, "*Lease Commitments*," for further details.

In August 2018, the FASB issued ASU 2018-14, Compensation – Retirements Benefits – Defined Benefit Plans – General (Subtopic 715-20). The ASU will update disclosure requirements for employers that sponsor defined benefit pension or other post retirement plans. The Company adopted ASU 2019-12 on a retrospective basis as of January 1, 2022. Adoption did not result in a significant change to the Company's consolidated financial statement disclosures.

In December 2019, the FASB issued ASU 2019-12, Simplifying the Accounting for Income Taxes (Topic 740) which is intended to simplify various aspects related to accounting for income taxes. The ASU removes certain exceptions to the general principles in Topic 740 and also clarifies and amends existing guidance to improve consistent application. The Company adopted ASU 2019-12 on a prospective basis as of January 1, 2022. Adoption of the ASU did not have a material effect on the Company's consolidated financial statements.

In August 2020, the FASB issued ASU 2020-06, Accounting for Convertible Instruments and Contracts in an Entity's Own Equity (Subtopic 470-20). ASU 2020-06 eliminates the beneficial conversion and cash conversion accounting models for convertible instruments. The new guidance modifies how particular convertible instruments and certain contracts that may be settled in cash or shares impact the diluted EPS computation. It also amends the accounting for certain contracts in an entity's own equity that are currently accounted for as derivatives because of specific settlement provisions. The Company adopted ASU 2020-06 on January 1, 2022. Adoption of the ASU did not impact the Company's consolidated financial statements.

#### ***Accounting Standards Not Yet Adopted***

In October 2021, the FASB issued ASU 2021-08, Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers. This ASU requires entities to apply the definition of a performance obligation under ASC Topic 606 to recognize and measure contract assets and contract liabilities (i.e., deferred revenue) relating to contracts with customers that are acquired in a business combination. Under current U.S. GAAP, an acquirer generally recognizes assets acquired and liabilities assumed in a business combination, including contract assets and contract liabilities arising from revenue contracts with customers, at fair value on the acquisition date. ASU No. 2021-08 will result in the acquirer recording acquired contract assets and liabilities on the same basis that would have been recorded by the acquiree before the acquisition under ASC Topic 606. Adoption of the provisions of ASU 2021-08 are effective for the Company's fiscal year beginning after December 15, 2022, with early adoption permitted. The Company is currently evaluating the potential impact of adopting this guidance on its consolidated financial statements.

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In March 2020, the FASB issued ASU 2020-04, Reference Rate Reform (Topic 848). The ASU provides optional expedients and exceptions for applying GAAP to contracts, hedging relationships, and other transactions affected by reference rate reform if certain criteria are met. Adoption of the provisions of ASU 2020-04 are optional and are effective from March 12, 2020 through December 31, 2022. As of July 3, 2022, the Company did not adopt any expedients or exceptions under ASU 2020-04. The Company will continue to evaluate the impact of ASU 2020-04 and whether it will apply the optional expedients and exceptions.

## **2. BUSINESS COMBINATION AND ACQUISITIONS**

### **BUSINESS COMBINATION**

On July 16, 2021, Holley consummated the Business Combination pursuant to the terms of the Merger Agreement, whereby (i) Merger Sub I, a direct wholly owned subsidiary of Empower, merged with and into Holley Intermediate, with Holley Intermediate surviving such merger as a wholly owned subsidiary of Holley ("Merger I") and (ii) Merger Sub II, a direct wholly owned subsidiary of Empower, merged with and into Holley Intermediate, with Merger Sub II surviving such merger as a wholly owned subsidiary of Holley ("Merger II").

Pursuant to the Merger Agreement, at the Closing, all outstanding shares of Holley Intermediate common stock as of immediately prior to the effective time of Merger I were cancelled and Holley Parent Holdings, LLC, the sole stockholder of Holley Intermediate (the "Holley Stockholder" or "Parent"), received \$264,718 in cash and 67,673,884 shares of common stock (at a deemed value of \$10.00 per share). The Company's common stock is listed on the New York Stock Exchange (the "NYSE") under the symbol "HLLY."

In connection with the Business Combination, a number of subscribers purchased from the Company an aggregate of 24,000,000 shares of common stock (the "PIPE"), for a purchase price of \$10.00 per share, or \$240,000 in the aggregate. Per the Merger Agreement, \$100,000 of the PIPE proceeds were used to partially pay off Holley's debt.

Pursuant to the Amended and Restated Forward Purchase Agreement ("A&R FPA"), at the Closing, 5,000,000 shares of the Company's common stock and 1,666,667 warrants were issued to certain investors for an aggregate purchase price of \$50,000. Pursuant to the A&R FPA, each warrant entitles the holder to purchase one share of the Company's common stock at a price of \$11.50 per share (the "Public Warrants"), subject to certain conditions.

The Company also assumed 8,333,310 Public Warrants and 4,666,667 private placement warrants (the "Private Warrants", and together with the Public Warrants, the "Warrants") upon the Business Combination, all of which were issued in connection with Empower's initial public offering. Each Warrant represents the right to purchase one share of the Company's common stock at a price of \$11.50 per share, subject to certain conditions. The Warrants became exercisable on October 9, 2021 (the one-year anniversary of Empower's initial public offering) and expire on July 16, 2026 (five years after the Closing Date). The Public Warrants are listed on the NYSE under the symbol "HLLY WS."

Additionally, Empower Sponsor Holdings LLC (the "Sponsor") received 2,187,500 shares of the Company's common stock, which vest in two equal tranches upon achieving certain market share price milestones as outlined in the Merger Agreement during the earn-out period ("the "Earn-Out Shares"). The first tranche of Earn-Out Shares vested during the first quarter of 2022. Upon vesting, the first tranche of the Earn-Out Shares, or 1,093,750 shares, were issued and a liability of \$14,689, representing the fair value of the shares on the date of vesting, was reclassified from liabilities to equity. The remaining tranche of Earn-Out Shares will be forfeited if the applicable conditions are not satisfied before July 16, 2028 (seven years after the Closing Date). The remaining Earn-Out Shares are classified as a liability on the condensed consolidated balance sheet and are remeasured at fair value with changes in the post-Business Combination fair value recognized in the Company's condensed consolidated statement of comprehensive income as non-operating expense.

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The Business Combination was accounted for as a reverse recapitalization in accordance with U.S. GAAP. This determination was primarily based on current shareholders of Holley having a relative majority of the voting power of the Company, the operations of Holley prior to the acquisition comprising the only ongoing operations of the Company, and senior management of Holley comprising the majority of the senior management of the Company. Under this method of accounting, Empower was treated as the acquired company for financial reporting. Accordingly, the Business Combination was accounted for as the equivalent of Holley issuing stock for the net assets of Empower, accompanied by a recapitalization. The net assets of Empower are stated at historical cost, with no goodwill or other intangible assets recorded. Reported amounts from operations included herein prior to the Business Combination are those of Holley Intermediate. The shares and corresponding capital amounts and earnings per share, prior to the Business Combination, have been retroactively restated based on shares received by the Holley Stockholder.

## ACQUISITIONS

During the 26-weeks ended July 3, 2022, the Company has completed three acquisitions, and during the year ended December 31, 2021, the Company completed eight acquisitions. These acquisitions are expected to enhance the Company's portfolio of products and services in the automotive aftermarket and automotive safety solutions market.

The Company accounts for acquisitions using the acquisition method, and accordingly, the purchase price has been allocated based upon the fair value of the assets acquired and liabilities assumed. The valuation of the assets acquired and liabilities assumed is subject to revision. If additional information becomes available, the Company may further revise the purchase price allocation as soon as practical, but no later than one year from the acquisition date; however, material changes are not expected. Goodwill generated by the acquisitions is primarily attributable to the strong market position of the entities acquired.

Purchase price consideration for all acquisitions was paid primarily in cash. All acquisitions were for 100 percent of the acquired business and are reported in the Consolidated Statements of Cash Flows, net of acquired cash and cash equivalents. Acquisition-related costs, including advisory, legal, accounting, valuation and other costs, are typically expensed in the periods in which the costs are incurred and are recorded in acquisition and restructuring costs. The results of operations of acquired businesses are included in the consolidated financial statements from the acquisition date.

During the twenty-six weeks ended July 3, 2022, the Company acquired substantially all the assets of John's Ind., Inc. ("John's"), Southern Kentucky Classics ("SKC"), and Vesta Motorsports USA, Inc., doing business as RaceQuip ("RaceQuip"). These acquisitions were immaterial business combinations. Cash paid for the three acquisitions, net of cash acquired, was \$13,778, and was funded with borrowings from the Company's credit facility and cash on hand. The acquisitions resulted in both amortizable and nonamortizable intangibles and goodwill totaling \$9,059. The goodwill and intangibles generated as a result of these acquisitions are deductible for income tax purposes. The final allocation of the purchase price to specific assets acquired and liabilities assumed may change in future periods as the fair value estimates of inventory and intangibles are completed.

The allocation of the purchase price to the assets acquired and liabilities assumed was based on estimates of the fair value of the net assets as follows:

	2022
Accounts receivable	\$ 959
Inventory	3,481
Property, plant and equipment	275
Other assets	1,132
Tradenames	1,689
Customer relationships	1,512
Goodwill	5,858
Accounts payable	(25)
Accrued liabilities	(1,103)
	<u>\$ 13,778</u>

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The fair value of the acquired customer relationship intangible asset was estimated using the excess earnings approach. The customer relationship intangible asset is being amortized based on the attrition rate of customers which was determined to be 20 years. The fair value of the acquired tradenames intangible asset was estimated using the relief from royalty method, a form of the income approach. The tradenames were determined to have an indefinite life.

In 2021, the Company acquired substantially all the assets of Finspeed, LLC ("Finspeed"), Classic Instruments LLC, ADS Precision Machining, Inc., doing business as Arizona Desert Shocks, Rocket Performance Machine, Inc., doing business as Rocket Racing Wheels, and Speartech Fuel Injections Systems, Inc. These five acquisitions were individually immaterial business combinations that are material in the aggregate. Cash paid for the five immaterial acquisitions, net of cash acquired, was \$19,685, and was funded with borrowings from the Company's credit facility and cash on hand. The acquisitions resulted in both amortizable and nonamortizable intangibles and goodwill totaling \$13,023. The goodwill and intangibles generated as a result of these acquisitions are deductible for income tax purposes. The final allocation of the purchase price to specific assets acquired and liabilities assumed may change in future periods as the fair value estimates of inventory and intangibles are completed. However, for Finspeed, the measurement period has ended and the final fair value estimates of acquired assets and liabilities is reflected below.

The allocation of the purchase price to the assets acquired and liabilities assumed was based on estimates of the fair value of the net assets as follows:

	2021 (as initially reported)	Measurement Period Adjustments	2021 (as adjusted)
Cash	\$ 122		\$ 122
Accounts receivable	618		618
Inventory	3,975		3,975
Property, plant and equipment	2,274		2,274
Other assets	23		23
Tradenames	2,608		2,608
Customer relationships	2,450		2,450
Goodwill	8,087	(122)	7,965
Accounts payable	(343)		(343)
Accrued liabilities	(129)	122	(7)
	<u>\$ 19,685</u>	<u>\$ —</u>	<u>\$ 19,685</u>

The fair value of the acquired customer relationship intangible assets were estimated using the excess earnings approach. The customer relationship intangible assets are being amortized based on the attrition rate of customers which have an estimated weighted average life of 18 years. The fair value of the acquired tradenames intangible asset was estimated using the relief from royalty method, a form of the income approach. The tradenames were determined to have an indefinite life.

The remaining three acquisitions completed during 2021 are described below.

**Baer, Inc.**

On December 23, 2021, the Company acquired substantially all the assets and liabilities of Baer, Inc., doing business as Baer Brakes. Consideration for the assets acquired was cash payments of \$22,170. The acquisition resulted in both amortizable and non-amortizable intangibles and goodwill totaling \$18,989. The goodwill and intangibles generated as a result of this acquisition are deductible for income tax purposes. The purchase price was funded with borrowings from the Company's credit facility and cash on hand. The determination of the final purchase price allocation to specific assets acquired and liabilities assumed may change in future periods as the fair value estimates of inventory and intangibles are completed.

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The allocation of the purchase price to the assets acquired and liabilities assumed was based on estimates of the fair value of the net assets as follows:

	December 23, 2021 (as initially reported)	Measurement Period Adjustments	December 23, 2021 (as adjusted)
Accounts receivable	\$ 627		\$ 627
Inventory	1,813		1,813
Property, plant and equipment	695		695
Other assets	76		76
Tradenames	4,630		4,630
Customer relationships	6,075		6,075
Goodwill	8,363	(79)	8,284
Accounts payable	(81)	79	(2)
Accrued liabilities	(28)		(28)
	<u>\$ 22,170</u>	<u>\$ —</u>	<u>\$ 22,170</u>

The fair value of the acquired customer relationship intangible asset was estimated using the excess earnings approach. The customer relationship intangible asset is being amortized based on the attrition rate of customers which was determined to be 20 years. The fair value of the acquired tradenames intangible asset was estimated using the relief from royalty method, a form of the income approach. The tradenames were determined to have an indefinite life.

The contractual value of the accounts receivable acquired was \$800.

***Brothers Mail Order Industries, Inc.***

On December 16, 2021, the Company acquired substantially all the assets and liabilities of Brothers Mail Order Industries, Inc., doing business as Brothers Trucks. Consideration for the assets acquired was cash payments of \$26,135. The acquisition resulted in non-amortizable intangibles and goodwill totaling \$24,835. The goodwill and intangibles generated as a result of this acquisition are deductible for income tax purposes. The purchase price was funded with borrowings from the Company's credit facility and cash on hand. The determination of the final purchase price allocation to specific assets acquired and liabilities assumed may change in future periods as the fair value estimates of inventory and intangibles are completed.

The allocation of the purchase price to the assets acquired and liabilities assumed was based on estimates of the fair value of the net assets as follows:

	December 16, 2021 (as initially reported)	Measurement Period Adjustments	December 16, 2021 (as adjusted)
Accounts receivable	\$ 22		\$ 22
Inventory	1,682		1,682
Property, plant and equipment	20		20
Other assets	13		13
Tradenames	4,975		4,975
Goodwill	19,561	299	19,860
Accounts payable	(34)		(34)
Accrued liabilities	(403)		(403)
	<u>\$ 25,836</u>	<u>\$ 299</u>	<u>\$ 26,135</u>

The fair value of the acquired tradenames intangible asset was estimated using the relief from royalty method, a form of the income approach. The tradenames were determined to have an indefinite life.

The contractual value of the accounts receivable acquired was \$22.

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**Advance Engine Management Inc.**

On April 14, 2021, the Company acquired substantially all the assets and liabilities of Advance Engine Management Inc. doing business as AEM Performance Electronics. Consideration for the assets acquired was cash payments of \$51,243. The acquisition resulted in both amortizable and non-amortizable intangibles and goodwill, totaling \$44,486. The goodwill and intangibles generated as a result of this acquisition are deductible for income tax purposes. The purchase price was funded from cash on hand.

The determination of the final purchase price allocation to specific assets acquired and liabilities assumed was adjusted to reflect the final fair value estimate of acquired assets and liabilities, as noted below. The allocation of the purchase price to the assets acquired and liabilities assumed was based on estimates of the fair value of the net assets as follows:

	April 14, 2021 (as initially reported)	Measurement Period Adjustments	April 14, 2021 (as adjusted)
Accounts receivable	\$ 3,454	\$ (61)	\$ 3,393
Inventory	3,892	—	3,892
Property, plant and equipment	1,342	—	1,342
Other assets	493	(91)	402
Tradenames	10,760	—	10,760
Customer relationships	14,640	—	14,640
Patents	1,970	—	1,970
Technology intangibles	110	—	110
Goodwill	17,426	(420)	17,006
Accounts payable	(2,032)	110	(1,922)
Accrued liabilities	(489)	139	(350)
	<u>\$ 51,566</u>	<u>\$ (323)</u>	<u>\$ 51,243</u>

The fair value of the acquired customer relationship intangible asset was estimated using the excess earnings approach. The customer relationship intangible asset is being amortized based on the attrition rate of customers which was determined to be 20 years. The fair value of the acquired tradenames and patents intangible assets were estimated using the relief from royalty method, a form of the income approach. The tradenames were determined to have an indefinite life. The patents are being amortized over 13 years based on the weighted average remaining life of the patent portfolio.

The contractual value of the accounts receivable acquired was \$3,454.

**3. INVENTORY**

Inventories of the Company consisted of the following:

	July 3, 2022	December 31, 2021
Raw materials	\$ 61,146	\$ 54,818
Work-in-process	26,334	21,728
Finished goods	127,387	108,494
	<u>\$ 214,867</u>	<u>\$ 185,040</u>

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#### 4. PROPERTY, PLANT AND EQUIPMENT, NET

Property, plant and equipment of the Company consisted of the following:

	July 3, 2022	December 31, 2021
Land	\$ 3,426	\$ 1,330
Buildings and improvements	10,935	10,623
Machinery and equipment	63,367	56,824
Construction in process	12,076	12,859
Total property, plant and equipment	<u>89,804</u>	<u>81,636</u>
Less: accumulated depreciation	33,795	30,141
Property, plant and equipment, net	<u>\$ 56,009</u>	<u>\$ 51,495</u>

The Company's long-lived assets by geographic locations are as follows:

	July 3, 2022	December 31, 2021
United States	\$ 54,260	\$ 49,547
International	1,749	1,948
Total property, plant and equipment, net	<u>\$ 56,009</u>	<u>\$ 51,495</u>

#### 5. GOODWILL AND OTHER INTANGIBLE ASSETS

The following presents changes to goodwill for the period indicated:

	For the twenty-six weeks ended July 3, 2022
<b>Balance at December 31, 2021</b>	<u>\$ 411,383</u>
John's acquisition	240
SKC acquisition	1,270
RaceQuip acquisition	4,348
Measurement period adjustments*	98
<b>Balance at July 3, 2022</b>	<u>\$ 417,339</u>

\* See Note 2, "Business Combination and Acquisitions - Acquisitions," for further details."

Goodwill represents the premium paid over the fair value of the net tangible and identifiable intangible assets acquired in the Company's business combinations. The measurement period for the valuation of assets acquired and liabilities assumed ends as soon as information on the facts and circumstances that existed as of the acquisition date becomes available, not to exceed 12 months. Adjustments in purchase price allocations may require a change in the amounts allocated to goodwill during the periods in which the adjustments are determined.

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Intangible assets consisted of the following:

	July 3, 2022		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value
<b>Finite-lived intangible assets:</b>			
Customer relationships	\$ 269,950	\$ (38,401)	\$ 231,549
Tradenames	13,775	(4,481)	9,294
Technology	26,676	(10,302)	16,374
<b>Total finite-lived intangible assets</b>	<b>\$ 310,401</b>	<b>\$ (53,184)</b>	<b>\$ 257,217</b>

<b>Indefinite-lived intangible assets:</b>			
Tradenames	\$ 176,903	—	\$ 176,903

	December 31, 2021		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Value
<b>Finite-lived intangible assets:</b>			
Customer relationships	\$ 268,438	\$ (32,662)	\$ 235,776
Tradenames	13,775	(4,119)	9,656
Technology	26,675	(9,080)	17,595
<b>Total finite-lived intangible assets</b>	<b>\$ 308,888</b>	<b>\$ (45,861)</b>	<b>\$ 263,027</b>

<b>Indefinite-lived intangible assets:</b>			
Tradenames	\$ 175,434	—	\$ 175,434

The following outlines the estimated future amortization expense related to intangible assets held as of July 3, 2022:

2022 (excluding the twenty-six weeks ended July 3, 2022)	\$ 7,372
2023	14,582
2024	13,769
2025	13,739
2026	13,633
Thereafter	194,122
<b>Total</b>	<b>\$ 257,217</b>

## 6. DEBT

Debt of the Company consisted of the following:

	July 3, 2022	December 31, 2021
First lien term loan due November 17, 2028	\$ 652,350	\$ 630,000
Revolver	—	25,000
Other	3,124	3,812
Less unamortized debt issuance costs	(12,418)	(13,264)
	643,056	645,548
Less current portion of long-term debt	(6,300)	(7,875)
	<u>\$ 636,756</u>	<u>\$ 637,673</u>

On November 18, 2021, the Company entered into a new credit facility with a syndicate of lenders and Wells Fargo Bank, N.A., as administrative agent for the lenders, letter of credit issuer and swing line lender (the "Credit Agreement"). The financing consisted of a seven-year \$600,000 first lien term loan, a five-year \$125,000 revolving credit facility, and a \$100,000 delayed draw term loan.

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The proceeds of any delayed draw loans made after closing were available to the Company to finance acquisitions. As of July 3, 2022, the Company had drawn \$57,000 under the delayed draw term loan. Availability under the delayed draw term loan expired in May 2022.

The revolving credit facility includes a letter of credit facility in the amount of \$10,000, pursuant to which letters of credit may be issued as long as revolving loans may be advanced and subject to availability under the revolving credit facility. The Company had \$1,236 in outstanding letters of credit at July 3, 2022.

Proceeds from the new credit facility were used to repay in full the Company's obligations under its existing first lien and second lien notes and to pay \$13,413 in original issue discount and issuance costs related to the refinancing.

The first lien term loan is to be repaid in quarterly payments of \$1,575 through September 30, 2028 with the balance due upon maturity on November 17, 2028. Beginning with the fiscal year ending on December 31, 2022, the Company is required to make a payment based on its available free cash flow (as defined in the Credit Agreement). Any such payments offset future mandatory quarterly payments.

Amounts outstanding under the new credit facility will accrue interest at a rate equal to either the London Interbank Offering Rate ("LIBOR") or base rate, at the Company's election, plus a specified margin. In the case of revolving credit loans and letter of credit fees, the specified margin is based on the Company's Total Leverage Ratio, as defined in the Credit Agreement. Commitment fees payable under the revolving credit facility are based on the Company's Total Leverage Ratio. At July 3, 2022, the weighted average interest rate on the Company's borrowings under the credit facility was 5.2%.

Obligations under the Credit Agreement are secured by substantially all of the Company's assets. The Credit Agreement includes representations and warranties and affirmative and negative covenants customary for financings of this type, including, but not limited to, limitations on restricted payments, additional borrowings, additional investments, and asset sales. The Credit Agreement also requires that Holley maintain on the last day of each quarter, a Total Leverage Ratio not to exceed a maximum amount. At July 3, 2022, the Company was in compliance with all financial covenants.

Some of the lenders that are parties to the Credit Agreement, and their respective affiliates, have various relationships with the Company in the ordinary course of business involving the provision of financial services, including cash management, commercial banking, investment banking or other services.

Future maturities of long-term debt and amortization of debt issuance costs as of July 3, 2022 are as follows:

2022 (excluding the twenty-six weeks ended July 3, 2022)	\$	3,563	\$	867
2023		7,132		1,782
2024		7,140		1,690
2025		7,335		1,909
2026		6,300		1,980
Thereafter		624,004		4,190
		<u>\$</u>		<u>\$</u>
		655,474		12,418

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## 7. COMMON STOCK WARRANTS

Upon the Closing, there were 14,666,644 Warrants, consisting of 9,999,977 Public Warrants and 4,666,667 Private Warrants, outstanding to purchase shares of the Company's common stock that were issued by Empower prior to the Business Combination. Each warrant entitles the registered holder to purchase one share of the Company's common stock at a price of \$11.50 per share, subject to adjustments, commencing on October 9, 2021 (the one-year anniversary of Empower's initial public offering), provided that the Company has an effective registration statement under the Securities Act covering the shares of common stock issuable upon exercise of the warrants and a current prospectus relating to them is available and such shares are registered, qualified or exempt from registration under the securities laws of the state of residence of the holder. The Warrants may be exercised only for a whole number of shares of the Company's common stock. The Warrants expire on July 16, 2026, the date that is five years after the Closing date, or earlier upon redemption or liquidation. Additionally, the Private Warrants will be non-redeemable and are exercisable on a cashless basis so long as they are held by the Sponsor or any of its permitted transferees. If the Private Warrants are held by someone other than the Sponsor or its permitted transferees, the Private Warrants will be redeemable by the Company and exercisable by such holders on the same basis as the Public Warrants.

The Company may redeem the Public Warrants at a price of \$0.01 per warrant upon 30 days' notice if the closing price of the Company's common stock equals or exceeds \$18.00 per share, subject to adjustments, on the trading day prior to the date on which notice of redemption is given, provided there is an effective registration statement and current prospectus in effect with respect to the ordinary shares underlying such Warrants throughout the 30-day redemption period. If the foregoing conditions are satisfied and the Company issues a notice of redemption of the Warrants, the Warrant holder is entitled to exercise his, her or its Warrant prior to the scheduled redemption date. Any such exercise requires the Warrant holder to pay the exercise price for each Warrant being exercised.

Further, the Company may redeem the Public Warrants at a price of \$0.10 per warrant upon 30 days' notice if the closing price of the Company's common stock equals or exceeds \$10.00 per share, subject to adjustments, on the trading day prior to the date on which notice of redemption is given. Beginning on the date the notice of redemption is given until the Warrants are redeemed or exercised, holders may elect to exercise their Warrants on a cashless basis and receive that number of shares of the Company's common stock as determined by reference to a table in the warrant agreement.

During any period when the Company has failed to maintain an effective registration statement, warrant holders may exercise warrants on a cashless basis in accordance with Section 3(a)(9) of the Securities Act or another exemption, but the Company will use its commercially reasonable best efforts to register or qualify the shares under applicable blue sky laws to the extent an exemption is not available.

In April 2022, the Company issued 33,333 shares of common stock in connection with the exercise of Public Warrants assumed in the Business Combination.

The Company's Warrants are accounted for as a liability in accordance with ASC 815-40 and are presented as a warrant liability on the balance sheet. The warrant liability was measured at fair value at inception and on a recurring basis, with changes in fair value recognized as non-operating expense. As of July 3, 2022, a warrant liability with a fair value of \$40,352 was reflected as a long-term liability in the condensed consolidated balance sheet, and a \$23,168 and \$20,941 decrease in the fair value of the warrant liability was reflected as change in fair value of warrant liability in the condensed consolidated statements of comprehensive income for the 13-week and 26-week periods ended July 3, 2022, respectively.

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**8. FAIR VALUE MEASUREMENTS**

The Company's financial liabilities subject to fair value measurement on a recurring basis and the level of inputs used for such measurements were as follows:

	Fair Value Measured as of July 3, 2022			
	Level 1	Level 2	Level 3	Total
Liabilities included in:				
Warrant liability (Public)	\$ 26,212	\$ —	\$ —	\$ 26,212
Warrant liability (Private)	—	—	14,140	14,140
Earn-out liability	—	—	10,054	10,054
<b>Total fair value</b>	<b>\$ 26,212</b>	<b>\$ —</b>	<b>\$ 24,194</b>	<b>\$ 50,406</b>

	Fair Value Measured as of December 31, 2021			
	Level 1	Level 2	Level 3	Total
Liabilities included in:				
Warrant liability (Public)	\$ 39,500	\$ —	\$ —	\$ 39,500
Warrant liability (Private)	—	—	21,793	21,793
Earn-out liability	—	—	26,596	26,596
<b>Total fair value</b>	<b>\$ 39,500</b>	<b>\$ —</b>	<b>\$ 48,389</b>	<b>\$ 87,889</b>

As of July 3, 2022, the Company's derivative liabilities for its private and public warrants and the earn-out liability (see Note 2, "Business Combination and Acquisitions," for more details) are measured at fair value on a recurring basis. The fair value for the private warrants and earn-out liability are determined based on significant inputs not observable in the market (Level 3). The valuation of the Level 3 liabilities uses assumptions and estimates the Company believes would be made by a market participant in making the same valuation. The Company assesses these assumptions and estimates on an on-going basis as additional data impacting the assumptions and estimates are obtained. The Company uses a Monte Carlo simulation model to estimate the fair value of its private warrants and earn-out liability. The fair value of the public warrants is determined using publicly traded prices (Level 1). Changes in the fair value of the derivative liabilities related to warrants and the earn-out liability are recognized as non-operating expense in the condensed consolidated statements of comprehensive income.

The fair value of private warrants was estimated as of the measurement date using the Monte Carlo simulation model with the following assumptions:

	July 3, 2022	December 31, 2021
Valuation date price	\$ 10.98	\$ 12.99
Strike price	\$ 11.50	\$ 11.50
Remaining life (in years)	4.04	4.54
Expected dividend	\$ —	\$ —
Risk-free interest rate	2.83%	1.19%
Price threshold	\$ 18.00	\$ 18.00

The fair value of the earn-out liability was estimated as of the measurement date using the Monte Carlo simulation model with the following assumptions:

	July 3, 2022	December 31, 2021
Valuation date price	\$ 10.98	\$ 12.99
Expected term (in years)	6.04	6.54
Expected volatility	39.78%	40.59%
Risk-free interest rate	2.86%	1.40%
Price hurdle 1	not applicable	\$ 13.00
Price hurdle 2	\$ 15.00	\$ 15.00

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As of July 3, 2022 and December 31, 2021, the Company has accounts receivable, accounts payable and accrued expenses for which the carrying value approximates fair value due to the short-term nature of these instruments. The carrying value of the Company's long-term debt approximates fair value as the rates used approximate the market rates currently available to the Company. Fair value measurements used in the impairment reviews of goodwill and intangible assets are Level 3 measurements.

The reconciliation of changes in Level 3 during the 26-week period ended July 3, 2022 is as follows:

	For the twenty-six weeks ended July 3, 2022		
	Private Warrants	Earn-Out Liability	Total
<b>Balance at December 31, 2021</b>	\$ 21,793	\$ 26,596	\$ 48,389
Liabilities reclassified to equity	—	(14,689)	(14,689)
Losses included in earnings	(7,653)	(1,853)	(9,506)
<b>Balance at July 3, 2022</b>	<u>\$ 14,140</u>	<u>\$ 10,054</u>	<u>\$ 24,194</u>

## 9. REVENUE

The principal activity from which the Company generates its revenue is the manufacturing and distribution of after-market automotive parts for its customers, comprised of resellers and end users. The Company recognizes revenue at a point in time, rather than over time, as the performance obligation is satisfied when customer obtains control of the product upon title transfer and not as the product is manufactured or developed. The amount of revenue recognized is based on the purchase order price and adjusted for revenue allocated to variable consideration (i.e., estimated rebates, co-op advertising, etc.).

The Company collects sales tax and other taxes concurrent with revenue-producing activities which are excluded from revenue. Shipping and handling costs incurred after control of the product is transferred to our customers are treated as fulfillment costs and not a separate performance obligation.

The Company allows customers to return products when certain Company-established criteria are met. These sales returns are recorded as a charge against gross sales in the period in which the related sales are recognized, net of returns to stock. Returned products, which are recorded as inventories, are valued at the lower of cost or net realizable value. The physical condition and marketability of the returned products are the major factors considered in estimating realizable value. The Company also estimates expected sales returns and records the necessary adjustment as a charge against gross sales.

The Company's payment terms with customers are customary and vary by customer and geography but typically range from 30 to 365 days. The Company elected the practical expedient to disregard the possible existence of a significant financing component related to payment on contracts, as the Company expects that customers will pay for the products within one year. The Company has evaluated the terms of our arrangements and determined that they do not contain significant financing components. Additionally, as all contracts with customers have an expected duration of one year or less, the Company has elected the practical expedient to exclude disclosure of information regarding the aggregate amount and future timing of performance obligations that are unsatisfied or partially satisfied as of the end of the reporting period. The Company provides limited warranties on most of its products against certain manufacturing and other defects. Provisions for estimated expenses related to product warranty are made at the time products are sold. Refer to Note 16 for more information.

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The following table summarizes total revenue by product category. The Company's product category definitions have been revised by management in 2022. The prior-year period has been revised to conform with the current presentation. There is no change to total sales.

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Electronic systems	\$ 71,060	\$ 87,195	\$ 157,206	\$ 157,934
Mechanical systems	44,206	42,042	90,048	78,131
Exhaust	18,037	23,042	37,369	43,342
Accessories	28,353	22,508	57,099	39,941
Safety	17,764	18,254	37,753	34,025
Total sales	<u>\$ 179,420</u>	<u>\$ 193,041</u>	<u>\$ 379,475</u>	<u>\$ 353,373</u>

The following table summarizes total revenue based on geographic location from which the product is shipped:

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
United States	\$ 173,514	\$ 187,993	\$ 369,573	\$ 345,570
Italy	5,906	5,048	9,902	7,803
Total sales	<u>\$ 179,420</u>	<u>\$ 193,041</u>	<u>\$ 379,475</u>	<u>\$ 353,373</u>

## 10. INCOME TAXES

The Company's effective income tax rate is based on expected income, statutory rates and tax planning opportunities available in the various jurisdictions in which it operates. For interim financial reporting, the Company estimates the annual income tax rate based on projected taxable income for the full year and records a quarterly income tax provision or benefit in accordance with the anticipated annual rate. The Company refines the estimates of the year's taxable income as new information becomes available, including actual year-to-date financial results. This continual estimation process often results in a change to the expected effective income tax rate for the year. When this occurs, the Company adjusts the income tax provision during the quarter in which the change in estimate occurs so that the year-to-date provision reflects the expected income tax rate. Significant judgment is required in determining the effective tax rate and in evaluating tax positions.

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Income tax expense	\$ 3,023	\$ 5,790	\$ 10,211	\$ 10,556
Effective tax rates	6.9%	20.0%	15.1%	33.4%

For the 13-week period ended July 3, 2022, the Company's effective tax rate of 6.9% differed from the 21% federal statutory rate primarily due to permanent differences related to changes in fair value of the Private Warrants and the earn-out liability recognized during the period. For the 13-week period ended June 27, 2021, the Company's effective tax rate was 20.0%.

For the 26-week period ended July 3, 2022, the Company's effective tax rate of 15.1% differed from the 21% federal statutory rate primarily due to permanent differences related to changes in fair value of the Private Warrants and the earn-out liability recognized during the period. For the 26-week period ended June 27, 2021, the Company's effective tax rate of 33.4% differed from the 21% federal statutory rate primarily due a permanent difference resulting from the change in fair value of an earn-out liability related to the 2020 acquisition of Simpson Performance Products ("Simpson") recognized during the period.

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**11. EARNINGS PER SHARE**

The following table sets forth the calculation of basic and diluted earnings per share:

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
<b>Numerator:</b>				
Net income - basic	\$ 40,563	\$ 23,098	\$ 57,421	\$ 21,042
Less: fair value adjustment for warrants	—	—	(20,941)	—
Net income - diluted	\$ 40,563	\$ 23,098	\$ 36,480	\$ 21,042
<b>Denominator:</b>				
Weighted average common shares outstanding - basic	116,931,623	67,673,884	116,398,177	67,673,884
Dilutive effect of potential common shares from RSUs	182,930	—	177,642	—
Dilutive effect of potential common shares from warrants	—	—	768,156	—
Weighted average common shares outstanding - diluted	117,114,553	67,673,884	117,343,975	67,673,884
<b>Earnings per share:</b>				
Basic	\$ 0.35	\$ 0.34	\$ 0.49	\$ 0.31
Diluted	\$ 0.35	\$ 0.34	\$ 0.31	\$ 0.31

The following outstanding shares of common stock equivalents were excluded from the calculation of diluted earnings per share because their effect would have been anti-dilutive. Warrants to purchase shares of common stock having an exercise price greater than the average share market price for the thirteen weeks ended July 3, 2022 are excluded from the calculation of diluted earnings per share.

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
<b>Anti-dilutive shares excluded from calculation of diluted EPS:</b>				
Warrants	14,633,311	—	—	—
Stock options	1,960,708	—	1,960,708	—
Restricted stock units	220,051	—	220,051	—
Earn-out shares	1,093,750	—	1,093,750	—
Total anti-dilutive shares	17,907,820	—	3,274,509	—

**12. BENEFIT PLANS**

The Company has a defined benefit pension plan (the "Plan") for its employees. On January 28, 2022, the Company approved the termination of the Plan, effective March 31, 2022. Distribution of the Plan's assets, pursuant to the termination, will not be made until the Plan termination satisfies all regulatory requirements, which is expected to be completed by the fourth quarter of 2022. Plan participants will receive their full accrued benefits from the Plan's assets by electing either lump sum distributions or annuity contracts with a qualifying third-party annuity provider. The resulting settlement effect of the Plan termination will be determined based on prevailing market conditions, the lump sum offer participation rate of eligible participants, the actual lump sum distributions, and annuity purchase rates at the date of distribution. The Company estimates that the settlement charge will be in the range of \$400 - \$550.

The following summarizes the components of net periodic benefit cost for the Plan:

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
<b>Components of expense:</b>				
Service cost	\$ 27	\$ 36	\$ 54	\$ 36
Interest cost	32	38	64	38
Expected return on plan assets	(52)	(61)	(104)	(61)
Amortization of net loss	—	5	—	5
Net periodic benefit cost	\$ 7	\$ 18	\$ 14	\$ 18

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The Company made matching contributions totaling \$1,156 and \$526 to our 401(k) plan during the 13-week periods ended July 3, 2022 and June 27, 2021, respectively. The Company made matching contributions totaling \$1,844 and \$1,000 to our 401(k) plan during the 26-week periods ended July 3, 2022 and June 27, 2021, respectively.

The Company made no contributions and contributions of \$98 to the Plan during the 13-week periods ended July 3, 2022 and June 27, 2021, respectively. The Company made contributions of \$150 and \$117 to the Plan during the 26-week periods ended July 3, 2022 and June 27, 2021, respectively.

**13. EQUITY-BASED COMPENSATION PLANS**

In 2021, the Company adopted the 2021 Omnibus Incentive Plan (the "2021 Plan"), which provides for the grant of restricted stock awards, incentive and nonqualified stock options, and other share based awards to employees, directors and non-employees. The 2021 Plan authorized 8,850,000 shares of the Company's common stock to be available for award grants. As of July 3, 2022, 5,951,568 shares of common stock remained available for future issuance under the 2021 Plan.

Equity-based compensation expense included the following components:

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Stock options	\$ 652	\$ —	\$ 1,205	\$ —
Restricted stock units	1,350	—	2,533	—
Profit interest units	1,481	131	2,907	262

All equity-based compensation expense is recorded in selling, general and administrative costs in the condensed consolidated statements of comprehensive income.

**Stock Options**

Stock option grants have an exercise price at least equal to the market value of the underlying common stock on the date of grant, have ten-year terms, and vest ratably over three years of continued employment. In general, vested options expire if not exercised at termination of service. On February 15, 2022 and May 6, 2022, the Company granted 548,001 and 44,055 options to purchase shares of the Company's common stock to key employees, respectively. These stock options had weighted-average grant date fair values of \$4.68 per share and \$4.32 per share, respectively, which values were estimated as of their respective grant dates using a Black-Scholes option pricing model with the following assumptions:

	Granted Feb. 15, 2022	Granted May 6, 2022
Weighted-average expected term	6.0	6.0
Expected volatility	36.0%	40.0%
Expected dividend	\$ —	\$ —
Risk-free interest rate	1.98%	3.06%

The expected term has been estimated using a simplified method, which calculates the expected term as the mid-point between the vesting date and the contractual life of the awards since the Company does not have an extended history of actual exercises. The expected dividend yield is assumed to be zero since the Company has never paid dividends and does not have current plans to pay any dividends. The risk-free interest rate is based on yields of U.S. Treasury securities with maturities similar to the expected term of the options. Expected volatility is based on an evenly weighted blend of implied volatility and historical volatility of publicly-traded peer companies since the Company has limited historical volatility.

Compensation expense for stock options is recorded based on straight-line amortization of the grant date fair value over the requisite service period. As of July 3, 2022, there was \$5,986 of unrecognized compensation cost related to unvested stock options that is expected to be recognized over a remaining weighted-average period of 2.3 years.

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**Restricted Stock Units**

Restricted stock units (“RSUs”) vest ratably over one to three years of continued employment. The fair value of a RSU at the grant date is equal to the market price of the Company’s common stock on the grant date. On February 15, 2022 and May 6, 2022, the Company granted 228,180 and 16,767 RSUs, respectively to key employees with grant date fair values of \$12.29 per unit and \$9.95 per unit, respectively. Additionally, on May 11, 2022, 55,920 RSUs were granted to members of Holley’s Board of Directors with a grant date fair value of \$8.53 per unit. Compensation expense for RSUs is recorded based on amortization of the grant date fair market value over the period the restrictions lapse. As of July 3, 2022, there was \$7,630 of unrecognized compensation cost related to unvested RSUs that is expected to be recognized over a remaining weighted average period of 2.2 years.

**Profit Interest Units**

The Holley Stockholder has authorized an incentive pool of 41.4 million units of Parent, which are designated as PIUs, that its management has the right to grant to certain employees of the Company. As of July 3, 2022, no units are available for grant. The PIU’s are a special type of limited liability company equity unit that allows the recipient to potentially participate in a future increase in the value of the Company. PIUs are issued for no consideration and generally provide for vesting over the requisite service period, subject to the recipient remaining an employee of the Company through each vesting date.

As of July 3, 2022, there was \$6,578 of unrecognized compensation cost related to unvested time-based PIUs that is expected to be recognized over a remaining weighted-average period of 1.2 years.

**14. LEASE COMMITMENTS**

On January 1, 2022, the Company adopted ASC 842 using the modified retrospective optional transition method provided by ASU 2018-11. The effect of applying this guidance resulted in an increase in noncurrent assets for right-of-use assets of \$33.9 million and an increase in liabilities for associated lease obligations of \$34.6 million, most of which were classified as noncurrent. The adoption of the standard did not result in a cumulative-effect adjustment to the opening balance of retained earnings.

Under the transition option elected by the Company, ASC 842 is applied only to the most current period and reporting for comparative periods presented in the financial statements continues to be in accordance with Topic 840, including disclosures. Upon adoption, the Company elected the following practical expedients related to ASC 842:

- not reassess whether any expired or existing contracts are or contain leases, not reassess the lease classification for any expired or existing leases, and not reassess initial direct costs for any existing leases;
- to account for the lease and non-lease components as a single lease component for all of the Company’s leases; and
- to apply accounting similar to Topic 840 to leases that meet the definition of short-term leases.

The Company leases retail stores, manufacturing, distribution, engineering, and research and development facilities, office space, equipment, and automobiles under operating lease agreements. Leases have remaining lease terms of one to 14 years, inclusive of renewal options that the Company is reasonably certain to exercise.

The following table summarizes operating lease assets and obligations:

	July 3, 2022
<b>Assets:</b>	
Operating right of use assets	\$ 32,762
<b>Liabilities:</b>	
Current operating lease liabilities	\$ 5,006
Long-term lease liabilities	28,225
Total lease liabilities	\$ 33,231

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The following summarizes the components of operating lease expense and provides supplemental cash flow information for operating leases:

	For the thirteen weeks ended July 3, 2022	For the twenty-six weeks ended July 3, 2022
<b>Components of lease expense:</b>		
Operating lease expense	\$ 1,482	\$ 3,901
Short-term lease expense	642	1,250
Variable lease expense	327	414
<b>Total lease expense</b>	<b>\$ 2,451</b>	<b>\$ 5,565</b>
<b>Supplemental cash flow information related to leases:</b>		
Cash paid for amounts included in measurement of operating lease liabilities	\$ 1,821	\$ 3,581
Right of use assets obtained in exchange for new operating lease liabilities	13,491	13,769
Decapitalization of right-of-use assets upon lease termination and/or modification	12,178	12,178

Information associated with the measurement of operating lease obligations as of July 3, 2022 is as follows:

Weighted average remaining lease term (in years)	8.0
Weighted average discount rate	5.67%

The following table summarizes the maturities of the Company's operating lease liabilities as of July 3, 2022:

2022 (excluding the twenty-six weeks ended July 3, 2022)	\$ 3,718
2023	6,830
2024	5,583
2025	3,867
2026	3,660
Thereafter	18,318
<b>Total lease payments</b>	<b>41,976</b>
Less imputed interest	(8,745)
<b>Present value of lease liabilities</b>	<b>\$ 33,231</b>

For the 13-week and 26-week periods ended June 27, 2021, total rent expense under operating leases approximated \$1,979 and \$3,672.

In accordance with ASC 840, Leases, the aggregate minimum non-cancelable annual lease payments under operating leases in effect on December 31, 2021 were as follows:

2022	\$ 8,517
2023	6,320
2024	4,766
2025	2,995
2026	2,813
Thereafter	8,546
<b>Total minimum lease commitments</b>	<b>\$ 33,957</b>

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**15. ACQUISITION, RESTRUCTURING AND MANAGEMENT FEE COSTS**

The following table summarizes the Company's total acquisition, restructuring and management fee costs:

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Acquisitions (1)	\$ 1,372	\$ 2,172	\$ 1,621	\$ 3,211
Restructuring (2)	319	504	360	1,125
Management fees (3)	—	1,658	—	2,539
Earn out adjustment (4)	—	—	—	17,173
<b>Total acquisition, restructuring and management fees</b>	<b>\$ 1,691</b>	<b>\$ 4,334</b>	<b>\$ 1,981</b>	<b>\$ 24,048</b>

- (1) Includes professional fees for legal, accounting, consulting, administrative, and other professional services directly attributable to potential acquisitions.  
(2) Includes costs incurred as part of the restructuring of operations including professional and consulting services.  
(3) Includes acquisition costs and management fees paid to Sentinel Capital Partners.  
(4) A fair value adjustment to the contingent consideration payable from the Simpson acquisition.

**16. COMMITMENTS AND CONTINGENCIES**

The Company is a party to various lawsuits and claims in the normal course of business. While the lawsuits and claims against the Company cannot be predicted with certainty, management believes that the ultimate resolution of the matters will not have a material effect on the consolidated financial position or results of operations of the Company.

The Company generally warrants its products against certain manufacturing and other defects. These product warranties are provided for specific periods of time depending on the nature of the product. The accrued product warranty costs are based primarily on historical experience of actual warranty claims and are recorded at the time of the sale.

The following table provides the changes in the Company's accrual for product warranties, which is classified as a component of accrued liabilities in the condensed consolidated balance sheets.

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Beginning balance	\$ 3,816	\$ 2,867	\$ 3,994	\$ 3,989
Accrued for current year warranty claims	446	2,479	3,034	3,436
Settlement of warranty claims	(1,937)	(2,418)	(4,703)	(4,497)
Ending balance	<b>\$ 2,325</b>	<b>\$ 2,928</b>	<b>\$ 2,325</b>	<b>\$ 2,928</b>

## **Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

*Unless the context requires otherwise, references to “Holley,” “we,” “us,” “our” and “the Company” in this section are to the business and operations of Holley Inc. The following discussion and analysis should be read in conjunction with Holley’s condensed consolidated financial statements and related notes thereto included in this Quarterly Report on Form 10-Q. In addition to historical information, this discussion contains forward-looking statements that involve risks, uncertainties, and assumptions that could cause Holley’s actual results to differ materially from management’s expectations. Factors that could cause such differences are discussed herein and under the caption, “Cautionary Note Regarding Forward-Looking Statements.”*

### **Overview**

We are a designer, marketer, and manufacturer of high performance automotive aftermarket products serving car and truck enthusiasts, with sales, processing, and distribution facilities reaching most major markets in the United States, Canada, Europe and China. Holley designs, markets, manufactures and distributes a diversified line of performance automotive products including fuel injection systems, tuners, exhaust products, carburetors, safety equipment and various other performance automotive products. The Company’s products are designed to enhance street, off-road, recreational and competitive vehicle performance and safety.

Innovation is at the core of our business and growth strategy with approximately 35% of our 2021 sales coming from products introduced by us into the market since 2016. We have a history of developing innovative products, including new products in existing product families, product line expansions, and accessories, as well as products that bring us into new categories. We have thoughtfully expanded our product portfolio over time to adapt to consumer needs.

In addition, we have historically used strategic acquisitions to (i) expand our brand portfolio, (ii) enter new product categories and consumer segments, (iii) increase direct-to-consumer (“DTC”) scale and connection, (iv) expand share in current product categories and (v) realize value-enhancing revenue and cost synergies. While we believe our business is positioned for continued organic growth, we intend to continue evaluating opportunities for strategic acquisitions that would complement our current business and expand our addressable target market.

### **Factors Affecting our Performance**

We believe that our performance and future success depend on a number of factors that present significant opportunities for us but also pose risks and challenges, including those discussed below, under the caption, “Cautionary Note Regarding Forward-Looking Statements,” in this Quarterly Report on Form 10-Q, under the caption, “Risk Factors,” in our Annual Report on Form 10-K for the year ended December 31, 2021, as filed with the SEC on March 15, 2022, and in our subsequent filings with the SEC.

### **Business Combination**

On July 16, 2021 we consummated a business combination (“Business Combination”) pursuant to that certain Agreement and Plan of Merger dated March 11, 2021 (the “Merger Agreement”), by and among Empower Ltd., (“Empower”), Empower Merger Sub I Inc., a direct wholly owned subsidiary of Empower (“Merger Sub I”), Empower Merger Sub II LLC, a direct wholly owned subsidiary of Empower (“Merger Sub II”), and Holley Intermediate Holdings, Inc. (“Holley Intermediate”).

The Merger Agreement provided for, among other things, the following transactions: (i) Merger Sub I merged with and into Holley Intermediate, the separate corporate existence of Merger Sub I ceased and Holley Intermediate became the surviving corporation, and (ii) Holley Intermediate merged with and into Merger Sub II, the separate corporate existence of Holley Intermediate ceased and Merger Sub II became the surviving limited liability company. Upon closing, Empower changed its name to Holley Inc. and its trading symbol on the New York Stock Exchange (the “NYSE”) from “EMPW” to “HLLY.”

The Business Combination was accounted for as a reverse recapitalization. Holley Intermediate was deemed the accounting acquirer with Holley Inc. as the successor registrant. As such, Empower was treated as the acquired company for financial reporting purposes, and financial statements for periods prior to the Business Combination are those of Holley Intermediate.

As a result of the Business Combination, Holley Inc. listed on the NYSE, which required us to hire additional personnel and implement procedures and processes to address public company regulatory requirements and customary practices. We have incurred and expect to continue to incur additional annual expenses as a public company for, among other things, directors’ and officers’ liability insurance, director fees, and additional internal and external accounting, legal, and administrative resources, including increased personnel costs, audit and other professional service fees.

## **Acquisitions**

Holley has historically pursued a growth strategy through both organic growth and acquisitions. The Company has pursued acquisitions that it believes will help drive profitability, cash flow and stockholder value. Holley targets companies that are market leaders, expand the Company's geographic presence, provide a highly synergistic opportunity and/or enhance Holley's ability to provide a wide array of its products to its customers through its distribution network.

In 2021 Holley completed eight acquisitions. The most significant acquisitions impacting the comparability of our operating results were:

- **Advance Engine Management Inc.:** On April 14, 2021 Holley acquired Advance Engine Management Inc., doing business as AEM Performance Electronics, a developer and supplier of electronic control and monitoring systems for performance automotive applications. This acquisition increases Holley's penetration into the import and other sport compact cars submarket.
- **Brothers Mail Order Industries, Inc.:** On December 16, 2021, Holley acquired Brothers Mail Order Industries, Inc., doing business as Brothers Trucks, a distributor of classic and custom vehicle restoration parts serving the Chevrolet and GMC truck aftermarket. This acquisition increases Holley's offerings in truck and SUV appearance items.
- **Baer, Inc.:** On December 23, 2021, Holley acquired Baer, Inc., doing business as Baer Brakes, a developer and supplier of brakes and brake systems. This acquisition moves Holley closer to its goal of providing complete vehicle solutions by adding a new product category and brake system expertise.

The acquisitions have all been accounted for in accordance with FASB ASC Topic 805, Business Combinations, and the operations of the acquired entities are included in our historical results for the periods following the closing of the acquisition. See Note 1, "*Description of the Business, Basis of Presentation, and Summary of Significant Accounting Policies,*" and Note 2, "*Business Combination and Acquisitions,*" in the Notes to the Condensed Consolidated Financial Statements included elsewhere in this Quarterly Report on Form 10-Q for additional information related to the Company's acquisitions and investments.

## **COVID-19 Update**

COVID-19 has adversely impacted global supply chain and general economic conditions. The Company has continued to experience disruptions and higher costs in manufacturing, supply chain, logistical operations, and shortages of certain Company products in distribution channels. The full extent of the impact of the COVID-19 pandemic on the Company's business and operational and financial performance and condition is currently uncertain and will depend on many factors outside the Company's control, including but not limited to the timing, extent, duration and effects of the virus and any of its mutations, the utilization and effectiveness of treatments and vaccines, the imposition of effective public safety and other protective measures, the further impact of COVID-19 on the global economy and demand for the Company's products and services. During the second quarter of 2022, we continued to experience supply chain headwinds, including microchip shortages and other supply chain challenges that prevented us from building and shipping many of our most popular products, which has had, and may continue to have, a negative impact on product availability. Should the ongoing COVID-19 pandemic, including any variants of COVID-19, not improve or worsen, or if the Company's attempt to mitigate its impact on its supply chain, operations and costs is not successful, the Company's business, results of operations, financial condition and prospects may be adversely affected.

## **Key Components of Results of Operations**

### **Net Sales**

The principal activity from which the Company generates its sales is the designing, marketing, manufacturing and distribution of performance after-market automotive parts for its end consumers. Sales are displayed net of rebates and sales returns allowances. Sales returns are recorded as a charge against gross sales in the period in which the related sales are recognized.

**Cost of Goods Sold**

Cost of goods sold consists primarily of the cost of purchased parts and manufactured products, including materials and direct labor costs. In addition, warranty, incoming shipping and handling and inspection and repair costs are also included within costs of goods sold. Reductions in the cost of inventory to its net realizable value are also a component of cost of goods sold.

**Selling, General, and Administrative**

Selling, general, and administrative consist of payroll and related personnel expenses, IT and office services, office rent expense and professional services. In addition, self-insurance, advertising, research and development, pre-production and start-up costs are also included within selling, general, and administrative. The Company expects to incur additional expenses as a result of operating as a public company, including expenses necessary to comply with the rules and regulations applicable to companies listed on a national securities exchange and related to compliance and reporting obligations pursuant to the rules and regulations of the SEC, as well as higher expenses for general and director and officer insurance, investor relations and other professional services.

**Acquisition and Restructuring Costs**

Acquisition and restructuring costs consist of professional fees for legal, accounting, consulting, administrative, and other professional services directly attributable to potential acquisitions. In addition, operational restructuring costs are included within this classification.

**Related Party Acquisition and Management Fee Costs**

Related party acquisition and management fee costs consist of fees paid to the Company's private equity sponsor pursuant to a management services agreement for management services and consulting services directly attributable to potential acquisitions. Upon the Closing of the Business Combination, the management services agreement with our private equity sponsor was terminated.

**Interest Expense**

Interest expense consists of interest due on the indebtedness under our credit facilities. Interest is based on LIBOR or the prime rate, plus the applicable margin rate. As of July 3, 2022, \$652.4 million was outstanding under the Company's Credit Agreement.

**Results of Operations****13-Week Period Ended July 3, 2022 Compared With 13-Week Period Ended June 27, 2021**

The table below presents Holley's results of operations for the 13-week periods ended July 3, 2022 and June 27, 2021 (dollars in thousands):

	For the thirteen weeks ended			
	July 3, 2022	June 27, 2021	Change (\$)	Change (%)
Net sales	\$ 179,420	\$ 193,041	\$ (13,621)	(7.1%)
Cost of goods sold	104,132	111,841	(7,709)	(6.9%)
Gross profit	75,288	81,200	(5,912)	(7.3%)
Selling, general, and administrative	36,269	26,190	10,079	38.5%
Research and development costs	8,196	7,065	1,131	16.0%
Amortization of intangible assets	3,662	3,502	160	4.6%
Acquisition and restructuring costs	1,691	2,676	(985)	(36.8%)
Related party acquisition and management fee costs	—	1,658	(1,658)	(100.0%)
Other expense	325	47	278	591.5%
Operating income	25,145	40,062	(14,917)	(37.2%)
Change in fair value of warrant liability	(23,168)	—	(23,168)	n/a
Change in fair value of earn-out liability	(4,234)	—	(4,234)	n/a
Interest expense	8,961	11,174	(2,213)	(19.8%)
Income before income taxes	43,586	28,888	14,698	50.9%
Income tax expense	3,023	5,790	(2,767)	(47.8%)
Net income	40,563	23,098	17,465	75.6%
Foreign currency translation adjustment	501	35	466	nm
Total comprehensive income	\$ 41,064	\$ 23,133	\$ 17,931	77.5%

**Net Sales**

Net sales for the 13-week period ended July 3, 2022 decreased \$13.6 million, or 7.1%, to \$179.4 million, as compared to \$193.0 million for the 13-week period ended June 27, 2021. Non-comparable sales associated with acquisitions contributed \$9.4 million, or 4.8% of year-over-year growth. The remaining comparable sales decreased by \$23.0 million, or 11.9%, compared to the prior year quarter, offsetting the impact from the acquisitions. The decline in comparable sales was primarily driven by microchip shortages and other supply chain challenges that prevented us from building and shipping many of our most popular products, destocking from our resellers in response to the current economic environment as well as softening consumer demand, which resulted in a decrease of \$37.0 million due to lower unit volume net of improved price realization of \$14.0 million compared to the prior year period. Major categories driving the comparable year-over-year results include a decline of \$16.3 million in electronic system sales (18.7% category decline), a decline of \$1.1 million in mechanical system sales (2.6% category decline), and a decline of \$0.5 million in safety product sales (2.7% category decline).

**Cost of Goods Sold**

Cost of goods sold for the 13-week period ended July 3, 2022 decreased \$7.7 million, or 6.9%, to \$104.1 million, as compared to \$111.8 million for the 13-week period ended June 27, 2021. The decrease in cost of goods sold during the 13-week period ended July 3, 2022 was in line with a corresponding decrease in product sales during such period.

**Gross Profit and Gross Margin**

Gross profit for the 13-week period ended July 3, 2022 decreased \$5.9 million, or 7.3%, to \$75.3 million, as compared to \$81.2 million for the 13-week period ended June 27, 2021. The decrease in gross profit was driven by the decrease in sales. Gross margin for the 13-week period ended July 3, 2022 of 42.0% was stable compared to a gross margin of 42.1% for the 13-week period ended June 27, 2021.

**Selling, General and Administrative**

Selling, general and administrative costs for the 13-week period ended July 3, 2022 increased \$10.1 million, or 38.5%, to \$36.3 million, as compared to \$26.2 million for the 13-week period ended June 27, 2021. When expressed as a percentage of sales, selling, general and administrative costs increased to 20.2% of sales for the 13-week period ended July 3, 2022, as compared to 13.6% of sales in 2021. Recent acquisitions accounted for \$1.4 million of the increase in selling, general and administrative costs. The increase in costs was also driven by a \$3.4 million increase in compensation expense related to equity awards, a \$2.3 million increase in personnel costs, reflecting company growth and the additional requirements of becoming a public company, and a \$1.4 million increase in outbound shipping and handling costs related to domestic supply chain pressures.

**Research and Development Costs**

Research and development costs for the 13-week period ended July 3, 2022 increased \$1.1 million, or 16.0%, to \$8.2 million, as compared to \$7.1 million for the 13-week period ended June 27, 2021. The increase in research and development costs was primarily due to headcount investments as we continue to pursue product innovation and new products.

**Amortization of Intangible Assets**

Amortization of intangible assets for the 13-week period ended July 3, 2022 increased \$0.2 million, or 4.6%, to \$3.7 million, as compared to \$3.5 million for the 13-week period ended June 27, 2021 due to recent acquisitions.

**Acquisition and Restructuring Costs**

Acquisition and restructuring costs for the 13-week period ended July 3, 2022 decreased \$1.0 million, or 36.8%, to \$1.7 million, as compared to \$2.7 million for the 13-week period ended June 27, 2021.

**Related Party Acquisition and Management Fee Costs**

Upon the Closing of the Business Combination, the management services agreement with our private equity sponsor was terminated. Related party acquisition and management fee costs for the 13-week period ended June 27, 2021 were \$1.7 million.

**Operating Income**

As a result of factors described above, operating income for the 13-week period ended July 3, 2022 decreased \$14.9 million, or 37.2%, to \$25.2 million, as compared to \$40.1 million for the 13-week period ended June 27, 2021.

**Change in Fair Value of Warrant Liability**

For the 13-week period ended July 3, 2022 we recognized a gain of \$23.2 million from the change in fair value of the warrant liability. The warrant liability reflects the fair value of the warrants issued in connection with the Business Combination.

**Change in Fair Value of Earn-Out Liability**

For the 13-week period ended July 3, 2022 we recognized a gain of \$4.2 million from the change in fair value of the earn-out liability. The earn-out liability reflects the fair value of the earn-out shares resulting from the Business Combination.

**Interest Expense**

Interest expense for the 13-week period ended July 3, 2022 decreased \$2.2 million, or 19.8%, to \$9.0 million, as compared to \$11.2 million for the 13-week period ended June 27, 2021. The decrease was primarily due to a lower effective interest rate combined with the favorable impact of the \$100 million paydown on our second lien note in July 2021.

**Income before Income Taxes**

As a result of factors described above, we recognized \$43.6 million of income before income taxes for the 13-week period ended July 3, 2022, as compared to \$28.9 million for the 13-week period ended June 27, 2021.

### Income Tax Expense

Income tax expense for the 13-week period ended July 3, 2022 decreased \$2.8 million to \$3.0 million, as compared to \$5.8 million for the 13-week period ended June 27, 2021. The effective tax rate for the 13-week period ended July 3, 2022 was 6.9%. The difference between the effective tax rate and the federal statutory rate in 2022 was primarily due to permanent differences resulting from the change in fair value of the warrant and earn-out liabilities. The effective tax rate for the 13-week period ended June 27, 2021 was 20.0%. The difference between the effective tax rate and the federal statutory rate in 2021 was primarily due to permanent differences.

### Net Income and Total Comprehensive Income

As a result of factors described above, we recognized net income of \$40.6 million for the 13-week period ended July 3, 2022, as compared to \$23.1 million for the 13-week period ended June 27, 2021. Additionally, we recognized total comprehensive income of \$41.1 million for the 13-week period ended July 3, 2022, as compared to \$23.1 million for the 13-week period ended June 27, 2021. Comprehensive income includes the effect of foreign currency translation adjustments.

### 26-week period ended July 3, 2022 Compared With 26-week period ended June 27, 2021

The table below presents Holley's results of operations for the 26-week periods ended July 3, 2022 and June 27, 2021 (dollars in thousands):

	For the twenty-six weeks ended			
	July 3, 2022	June 27, 2021	Change (\$)	Change (%)
Net sales	\$ 379,475	\$ 353,373	\$ 26,102	7.4%
Cost of goods sold	221,466	206,494	14,972	7.3%
Gross profit	158,009	146,879	11,130	7.6%
Selling, general, and administrative	70,611	50,202	20,409	40.7%
Research and development costs	16,357	13,034	3,323	25.5%
Amortization of intangible assets	7,323	6,838	485	7.1%
Acquisition and restructuring costs	1,981	21,509	(19,528)	(90.8%)
Related party acquisition and management fee costs	—	2,539	(2,539)	(100.0%)
Other expense (income)	547	(86)	633	(736.0%)
Operating income	61,190	52,843	8,347	15.8%
Change in fair value of warrant liability	(20,941)	—	(20,941)	n/a
Change in fair value of earn-out liability	(1,853)	—	(1,853)	n/a
Interest expense	16,352	21,245	(4,893)	(23.0%)
Income before income taxes	67,632	31,598	36,034	114.0%
Income tax expense	10,211	10,556	(345)	(3.3%)
Net income	57,421	21,042	36,379	172.9%
Foreign currency translation adjustment	742	19	723	nm
Total comprehensive income	\$ 58,163	\$ 21,061	\$ 37,102	176.2%

### Net Sales

Net sales for the 26-week period ended July 3, 2022 increased \$26.1 million, or 7.4%, to \$379.5 million, as compared to \$353.4 million for the 26-week period ended June 27, 2021. Non-comparable sales associated with acquisitions contributed \$27.4 million, or 7.8% of total year-over-year growth. The remaining comparable sales for the year-to-date period decreased by \$1.3 million, or 0.4%. The comparable sales reflect a decrease of \$32.0 million due to lower unit volume net of improved price realization of \$30.7 million compared to the prior year period. Major categories driving the comparable year-over-year results include a decrease in electronic system sales of \$5.6 million (3.5% category decline), mechanical system growth of \$4.0 million (5.1% category growth), and safety product growth of \$3.7 million (11.0% category growth).

### Cost of Goods Sold

Cost of goods sold for the 26-week period ended July 3, 2022 increased \$15.0 million, or 7.3%, to \$221.5 million, as compared to \$206.5 million for the 26-week period ended June 27, 2021. The increase in cost of goods sold during the 26-week period ended July 3, 2022 was in line with a corresponding increase in product sales during such period.

**Gross Profit and Gross Margin**

Gross profit for the 26-week period ended July 3, 2022 increased \$11.1 million, or 7.6%, to \$158.0 million, as compared to \$146.9 million for the 26-week period ended June 27, 2021. The increase in gross profit was driven by the increase in sales. Gross margin for the 26-week period ended July 3, 2022 of 41.6% was comparable to gross margin of 41.6% for the 26-week period ended June 27, 2021.

**Selling, General and Administrative**

Selling, general and administrative costs for the 26-week period ended July 3, 2022 increased \$20.4 million, or 40.7%, to \$70.6 million, as compared to \$50.2 million for the 26-week period ended June 27, 2021. When expressed as a percentage of sales, selling, general and administrative costs increased to 18.6% of sales for the 26-week period ended July 3, 2022, as compared to 14.2% of sales in 2021. Recent acquisitions accounted for \$3.3 million of the increase in selling, general and administrative costs. The increase in costs was also driven by a \$6.4 million increase in compensation expense related to equity awards, a \$3.6 million increase in administrative and sales personnel costs, reflecting company growth and the additional requirements of becoming a public company, and a \$2.3 million increase in outbound shipping and handling costs related to higher sales and domestic supply chain pressure.

**Research and Development Costs**

Research and development costs for the 26-week period ended July 3, 2022 increased \$3.3 million, or 25.5%, to \$16.4 million, as compared to \$13.0 million for the 26-week period ended June 27, 2021. The increase in research and development costs were primarily due to headcount investments as we continue to pursue product innovation and new products.

**Amortization of Intangible Assets**

Amortization of intangible assets for the 26-week period ended July 3, 2022 increased \$0.5 million, or 7.1%, to \$7.3 million, as compared to \$6.8 million for the 26-week period ended June 27, 2021 due to recent acquisitions.

**Acquisition and Restructuring Costs**

Acquisition and restructuring costs for the 26-week period ended July 3, 2022 decreased \$19.5 million, or 90.8%, to \$2.0 million, as compared to \$21.5 million for the 26-week period ended June 27, 2021. The 26-week period ended June 27, 2021 included an adjustment of \$17.2 million for contingent consideration payable for the acquisition of Simpson Performance Products ("Simpson").

**Related Party Acquisition and Management Fee Costs**

Upon the Closing of the Business Combination, the management services agreement with our private equity sponsor was terminated. Related party acquisition and management fee costs for the 26-week period ended June 27, 2021 were \$2.5 million.

**Operating Income**

As a result of factors described above, operating income for the 26-week period ended July 3, 2022 increased \$8.4 million, or 15.8%, to \$61.2 million, as compared to \$52.8 million for the 26-week period ended June 27, 2021.

**Change in Fair Value of Warrant Liability**

For the 26-week period ended July 3, 2022 we recognized a gain of \$20.9 million from the change in fair value of the warrant liability. The warrant liability reflects the fair value of the warrants issued in connection with the Business Combination.

**Change in Fair Value of Earn-Out Liability**

For the 26-week period ended July 3, 2022 we recognized a gain of \$1.9 million from the change in fair value of the earn-out liability. The earn-out liability reflects the fair value of the earn-out shares resulting from the Business Combination. During the first quarter of 2022, the first tranche, representing half of the Earn-Out Shares, met the required market share price criteria and were issued. This issuance of the Company's common stock resulted in a reduction of the earn-out liability of \$14.7 million, representing the fair value of the earn-out shares on the vesting date, which was reclassified from liabilities to equity. At July 3, 2022, there are 1,093,750 potential future Earn-Out Shares remaining.

### **Interest Expense**

Interest expense for the 26-week period ended July 3, 2022 decreased \$4.9 million, or 23.0%, to \$16.4 million, as compared to \$21.3 million for the 26-week period ended June 27, 2021. The decrease was primarily due to a lower effective interest rate combined with the favorable impact of the \$100 million paydown on our second lien note in July 2021.

### **Income before Income Taxes**

As a result of factors described above, we recognized income before income taxes of \$67.6 million for the 26-week period ended July 3, 2022, as compared to \$31.6 million for the 26-week period ended June 27, 2021.

### **Income Tax Expense**

Income tax expense of \$10.2 million for the 26-week period ended July 3, 2022 decreased by \$0.4 million compared to \$10.6 million for the 26-week period ended June 27, 2021. The effective tax rate for the 26-week period ended July 3, 2022 was 15.1%. The difference between the effective tax rate and the federal statutory rate in 2022 was primarily due to permanent differences resulting from the change in fair value of the warrant and earn-out liabilities. The effective tax rate for the 26-week period ended June 27, 2021 was 33.4%. The difference between the effective tax rate and the federal statutory rate in 2021 was due to the permanent difference resulting from the adjustment to the Simpson earn-out liability during the period.

### **Net Income and Total Comprehensive Income**

As a result of factors described above, we recognized net income of \$57.4 million for the 26-week period ended July 3, 2022, as compared to \$21.0 million for the 26-week period ended June 27, 2021. Additionally, we recognized total comprehensive income of \$58.2 million for the 26-week period ended July 3, 2022, as compared to \$21.1 million for the 26-week period ended June 27, 2021. Comprehensive income includes the effect of foreign currency translation adjustments.

### **Non-GAAP Financial Measures**

Holley believes EBITDA and Adjusted EBITDA are useful to investors in evaluating the Company's financial performance. In addition, Holley uses these measures internally to establish forecasts, budgets and operational goals to manage and monitor its business. Holley believes that these non-GAAP financial measures help to depict a more realistic representation of the performance of the underlying business, enabling the Company to evaluate and plan more effectively for the future. Holley believes that investors should have access to the same set of tools that its management uses in analyzing operating results.

Holley defines EBITDA as earnings before (a) interest expense, (b) income taxes and (c) depreciation and amortization. Holley defines Adjusted EBITDA as EBITDA plus (i) notable items that in 2022 consist primarily of non-cash adjustments related to the adoption of ASC 842, "Leases," and in 2021 consist primarily of the amortization of the fair market value increase in inventory due to acquisitions, (ii) compensation expense related to equity awards (iii) acquisition and restructuring costs, which for the 13-week period ended March 28, 2021 includes a \$17.2 million adjustment due to a change in the fair value of the Simpson acquisition contingent consideration payable, (iv) changes in the fair value of the warrant liability, (v) changes in the fair value of the earn-out liability, (vi) related party acquisition and management fee costs, and (vii) other expenses, which includes losses from disposal of fixed assets and foreign currency transactions. We have included within the definition of Adjusted EBITDA the changes in the fair value of the warrant liability and changes in the fair value of the earn-out liability, as management believes such matters, when they occur, do not directly reflect the performance of the underlying business.

EBITDA and Adjusted EBITDA are not prepared in accordance with accounting principles generally accepted in the United States ("GAAP") and may be different from non-GAAP financial measures used by other companies. These measures should not be considered as measures of financial performance under GAAP, and the items excluded from or included in these metrics are significant components in understanding and assessing Holley's financial performance. These metrics should not be considered as alternatives to net income (loss) or any other performance measures derived in accordance with GAAP.

The following unaudited table presents the reconciliation of net income (loss), the most directly comparable GAAP measure, to EBITDA and Adjusted EBITDA for the 13-week and 26-week periods ended July 3, 2022 and June 27, 2021 (dollars in thousands):

	For the thirteen weeks ended		For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021	July 3, 2022	June 27, 2021
Net income	\$ 40,563	\$ 23,098	\$ 57,421	\$ 21,042
Adjustments:				
Depreciation	2,523	2,201	4,663	4,453
Amortization of intangible assets	3,662	3,502	7,323	6,838
Interest expense	8,961	11,174	16,352	21,245
Income tax expense	3,023	5,790	10,211	10,556
EBITDA	58,732	45,765	95,970	64,134
Acquisition and restructuring costs	1,691	2,676	1,981	21,509
Change in fair value of warrant liability	(23,168)	—	(20,941)	—
Change in fair value of earn-out liability	(4,234)	—	(1,853)	—
Equity-based compensation expense	3,483	131	6,645	262
Related party acquisition and management fee costs	—	1,658	—	2,539
Notable items	378	3,862	884	9,575
Other expense (income)	325	47	547	(86)
Adjusted EBITDA	\$ 37,207	\$ 54,139	\$ 83,233	\$ 97,933

### Liquidity and Capital Resources

Holley's primary cash needs are to support working capital, capital expenditures, acquisitions, and debt repayments. The Company has generally financed its historical needs with operating cash flows, capital contributions and borrowings under its credit facilities. These sources of liquidity may be impacted by various factors, including demand for Holley's products, investments made in acquired businesses, plant and equipment and other capital expenditures, and expenditures on general infrastructure and information technology.

As of July 3, 2022, the Company had cash of \$30.6 million and availability of \$123.8 million under its revolving credit facility. The Company has a senior secured revolving credit facility with \$125 million in borrowing capacity. As of July 3, 2022, the Company had \$1.2 million of letters of credit outstanding under the revolving credit facility.

The Company is obligated under various operating leases for facilities, equipment and automobiles with estimated lease payments of approximately \$4.4 million, including short term leases, due during the remainder of fiscal year 2022. See Note 14, "Lease Commitments" in the Notes to the Condensed Consolidated Financial Statements included elsewhere in this Quarterly Report on Form 10-Q for additional information related to the Company's lease obligations.

Holley's capital expenditures are primarily related to ongoing maintenance and improvements, including investments related to upgrading and maintaining our information technology systems, tooling for new products, vehicles for product development, and machinery and equipment for operations. We expect capital expenditures in the range of \$14 million to \$16 million in fiscal year 2022.

See Note 6, "Debt" in the Notes to the Condensed Consolidated Financial Statements included elsewhere in this Quarterly Report on Form 10-Q for further detail of our credit facility and the timing of principal maturities. As of July 3, 2022, based on the then current weighted average interest rate of 5.2%, expected interest payments associated with outstanding debt totaled approximately \$17.1 million for the remainder of fiscal year 2022.

The Company believes that its cash on hand, cash from operations and borrowings available under its revolving credit facility will be sufficient to satisfy its liquidity needs and capital expenditure requirements for at least the next twelve months and thereafter for the foreseeable future.

**Cash Flows**

The following table provides a summary of cash flows from operating, investing, and financing activities for the periods presented (dollars in thousands):

**26-week period ended July 3, 2022 Compared With 26-week period ended June 27, 2021**

	For the twenty-six weeks ended	
	July 3, 2022	June 27, 2021
Cash flows from operating activities	\$ 20,831	\$ 46,397
Cash flows used in investing activities	(23,442)	(60,867)
Cash flows used in financing activities	(2,716)	(1,539)
Effect of foreign currency rate fluctuations on cash	(443)	—
Net decrease in cash and cash equivalents	<u>\$ (5,770)</u>	<u>\$ (16,009)</u>

*Operating Activities.* Cash provided by operating activities for the 26-week period ended July 3, 2022 was \$20.8 million compared to \$46.4 million for the 26-week period ended June 27, 2021. Significant components of the year-over-year change in cash provided by operating activities included negative fluctuations from inventories and accounts payable of \$28.8 million and \$11.8 million, respectively. Offsetting these decreases were increases in cash provided by accounts receivable and prepaids and other current assets of \$6.1 million and \$6.1 million, respectively. The changes in inventory, accounts payable and accounts receivable reflect the fluctuations in sales during 2022 while accounts payable and accounts receivable are also impacted by the timing of payments.

*Investing Activities.* Cash used in investing activities for the 26-week period ended July 3, 2022 was \$23.4 million, which included \$9.4 million relating to capital expenditures and \$14.0 million relating to acquisitions. During the 26-week period ended June 27, 2021, cash used in investing activities was \$60.9 million which included \$54.0 million relating to acquisitions and \$6.8 million due to capital expenditures.

*Financing Activities.* Cash used in financing activities for the 26-week period ended July 3, 2022 was \$2.7 million due to net principal payments on long-term debt. Cash used in financing activities for the 26-week period ended June 27, 2021 reflected principal payments on long-term debt.

**Critical Accounting Estimates**

Our consolidated financial statements are prepared in accordance with GAAP. The preparation of these consolidated financial statements requires us to make estimates, judgements and assumptions that affect the reported amounts of assets, liabilities, sales, expenses and related disclosures. We evaluate our estimates, judgements and assumptions on an ongoing basis. Our estimates are based on historical experience and various other assumptions that we believe to be reasonable under the circumstances. Our actual results could differ from these estimates. For a discussion of our critical accounting estimates, refer to the section entitled "Critical Accounting Estimates" in our Annual Report on Form 10-K for the year ended December 31, 2021, as filed with the SEC on March 15, 2022. For further information see also Note 1, "Description of the Business, Basis of Presentation, and Summary of Significant Accounting Policies" in the Notes to the Condensed Consolidated Financial Statements included elsewhere in this Quarterly Report on Form 10-Q.

**Recent Accounting Pronouncements**

For a discussion of Holley's new or recently adopted accounting pronouncements, see Note 1, "Description of the Business, Basis of Presentation, and Summary of Significant Accounting Policies," in the Notes to the Condensed Consolidated Financial Statements included elsewhere in this Quarterly Report on Form 10-Q.

### **Item 3. Quantitative and Qualitative Disclosures about Market Risk**

*Interest Rate Risk.* Holley is exposed to market risk in the normal course of business due to the Company's ongoing investing and financing activities. The risk of loss can be assessed from the perspective of adverse changes in fair values, cash flows and future earnings. Holley has established policies and procedures governing the Company's management of market risks and the use of financial instruments to manage exposure to such risks. The Company generally does not hedge its interest rate exposure. The Company had \$655.5 million of debt outstanding as of July 3, 2022. A hypothetical 100 basis point increase or decrease in interest rates would result in an approximately \$6.6 million change to Holley's annual interest expense.

*Credit and other Risks.* Holley is exposed to credit risk associated with cash and cash equivalents and trade receivables. As of July 3, 2022, the majority the Company's cash and cash equivalents consisted of cash balances in non-interest bearing checking accounts which exceed the insurance coverage provided on such deposits. The Company does not believe that its cash equivalents present significant credit risks because the counterparties to the instruments consist of major financial institutions. Substantially all trade receivable balances of the business are unsecured. The credit risk with respect to trade receivables is concentrated by the number of significant customers that the Company has in its customer base and a prolonged economic downturn could increase exposure to credit risk on the Company's trade receivables. To manage exposure to such risks, Holley performs ongoing credit evaluations of the Company's customers and maintains an allowance for potential credit losses.

*Exchange Rate Sensitivity.* As of July 3, 2022, the Company is exposed to changes in foreign currency exchange rates. While historically this exposure to changes in foreign currency exchange rates has not had a material effect on the Company's financial condition or results of operations, foreign currency fluctuations could have an adverse effect on business and results of operations in the future. Historically, Holley's primary exposure has been related to transactions denominated in the Euros and Canadian dollars. The majority of the Company's sales, both domestically and internationally, are denominated in U.S. Dollars. Historically, the majority of the Company's expenses have also been in U.S. Dollars and we have been somewhat insulated from currency fluctuations. However, Holley may be exposed to greater exchange rate sensitivity in the future. Currently, the Company does not hedge foreign currency exposure; however, the Company may consider strategies to mitigate foreign currency exposure in the future if deemed necessary.

### **Item 4. Controls and Procedures.**

Based on an evaluation under the supervision and with the participation of the Company's management, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act were effective as of July 3, 2022 to provide reasonable assurance that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the SEC rules and forms and (ii) accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

### **Changes in Internal Control over Financial Reporting**

There were no changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## Part II - Other Information

### Item 1. Legal Proceedings

We are currently not a party to any legal proceedings that would be expected to have a material adverse effect on our business or financial condition. From time to time, we are subject to litigation incidental to our business, as well as other litigation of a non-material nature in the ordinary course of business.

### Item 1A. Risk Factors

We operate in a changing environment that involves numerous known and unknown risks and uncertainties that could materially affect our operations. Factors that could materially affect our actual results, levels of activity, performance or achievements include, but are not limited to, those under the caption "Risk Factors" included in our Annual Report on Form 10-K for the year ended December 31, 2021, as filed with the SEC on March 15, 2022. Such risks, uncertainties and other factors may cause our actual results, performance and achievements to be materially different from those expressed or implied by our forward-looking statements. If any of these risks or events occur, our business, financial condition or results of operations may be adversely affected.

There have been no material changes in the Company's risk factors from those disclosed in Part I, Item 1A of the Company's Annual Report on Form 10-K as filed with the SEC on March 15, 2022, for the year ended December 31, 2021.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

### Item 3. Defaults Upon Senior Securities

None.

### Item 4. Mine Safety Disclosures

Not applicable.

### Item 5. Other Information

None.

**Item 6. Exhibits**

<u>Exhibit No.</u>	<u>Description</u>
2.1	<a href="#">Agreement and Plan of Merger, dated as of March 11, 2021, by and among Empower Ltd., Empower Merger Sub I Inc., Empower Merger Sub II LLC and Holley Intermediate Holdings, Inc. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K, filed with the SEC on March 12, 2021).</a>
3.1	<a href="#">Certificate of Incorporation of the Company, dated July 16, 2021 (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K, filed with the SEC on July 21, 2021).</a>
3.2	<a href="#">Bylaws of the Company, dated July 16, 2021 (incorporated by reference to Exhibit 3.2 of the Company's Current Report on Form 8-K, filed with the SEC on July 21, 2021).</a>
31.1	<a href="#">Certification of Chief Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Exchange Act</a>
31.2	<a href="#">Certification of Chief Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) of the Exchange Act</a>
32.1	<a href="#">Certification of Chief Executive Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</a>
32.2	<a href="#">Certification of Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</a>
101.INS	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (embedded within the Inline XBRL Document and include in Exhibit 101)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Holley Inc.

/s/ Dominic Bardos

Dominic Bardos  
Chief Financial Officer  
(Duly Authorized Officer)

August 11, 2022

**CERTIFICATIONS**

I, Tom Tomlinson, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Holley Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's Board of Directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Tom Tomlinson

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Tom Tomlinson  
Director and Chief Executive Officer

August 11, 2022

**CERTIFICATIONS**

I, Dominic Bardos, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Holley Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's Board of Directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Dominic Bardos  
Dominic Bardos  
Chief Financial Officer

August 11, 2022

**CERTIFICATIONS PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002  
(18 U.S.C. SECTION 1350)**

In connection with the Quarterly Report on Form 10-Q of Holley Inc. (the "Company") for the quarter ended July 3, 2022, as filed with the Securities and Exchange Commission (the "Report"), Tom Tomlinson, Director and Chief Executive Officer of the Company, does hereby certify, pursuant to § 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. § 1350), that to his knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Tom Tomlinson

\_\_\_\_\_  
Tom Tomlinson  
Director and Chief Executive Officer

August 11, 2022

A signed original of this statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request.

**CERTIFICATIONS PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002  
(18 U.S.C. SECTION 1350)**

In connection with the Quarterly Report on Form 10-Q of Holley Inc. (the "Company") for the quarter ended July 3, 2022, as filed with the Securities and Exchange Commission (the "Report"), Dominic Bardos, Chief Financial Officer of the Company, does hereby certify, pursuant to § 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. § 1350), that to his knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Dominic Bardos

\_\_\_\_\_  
Dominic Bardos  
Chief Financial Officer

August 11, 2022

A signed original of this statement has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request.